I. Lectureship Pilot Program

II. Issue and Background

For over 10 years EKU has been investigating the possibility of adding another faculty rank called "Lecturer." A Lecturer is a non-tenure track faculty position that can be filled on a year-to-year basis. Most universities have created similar ranks to take advantage of special opportunities for programming and to bring distinguished professionals who, due to career path, interests or academic background, do not fit the typical tenure track ranks. Unlike a visiting position, lecturers may be hired beyond the three year limit and would not be expected to (nor would they be eligible to) pursue tenure. Lecturers will be used sparingly and not as a replacement for tenure track lines. Examples of persons who might fit the Lecturer ranks would be successful professionals such as retired school superintendents to teach in the graduate educational administration program or up-and-coming, non terminal degree individuals who bring practical experience to programs as they work to complete degrees such as minority, grow-your-own candidates.

The Faculty Senate recommended a two-year pilot period during which departments may design models and procedures for using Lecturers. The use of such positions will be evaluated annually by the Provost, Deans and the Senate. The President recommends approval for the pilot period.

III. Alternatives

Not approve the attached and continue with only the present policy on Visiting faculty positions.

IV. Projected Timeline

For implementation immediately for a two year pilot period.

Board of Regents
Sept. 26, 2003
Motion:

Effective with the fall of 2003 and for a period of two years, pilot programs to create and test the concept of "Lectureship" in its broad definition, will be permitted under the following guidelines:

Departments, working in concert with their dean, may develop procedures and guidelines for the use of Lectureships for specific purposes that are unavailable under current faculty regulations. Any such plan will have the approval of the department faculty, chair and dean prior to submitting it for approval to the provost. The policy and guidelines will specify all conditions under which Lecturers will be employed and will clearly delineate their duties and responsibilities.

Evaluation of the use of Lectureships will be conducted annually and a report will be submitted to the Provost and Senate by the April meeting of each year. By the May meeting of the second year, the Senate will make a recommendation to the President and Provost regarding the continuation of the use of Lectureships.