

**Interim Report
Ad Hoc Promotion and Tenure Committee
April 23, 2001**

The University Committee on Promotion & Tenure and the Faculty Senate formed the Ad Hoc Committee on Promotion and Tenure and charged it with reviewing existing promotion and tenure guidelines, procedures, and timetables. The Ad Hoc Committee first met on January 18, 2001, and has been meeting every week since that date. Dr. Charles Whitaker was elected chair of the committee.

The committee was provided with a list of issues generated by the University Committee on Promotion & Tenure. That list was augmented by the Ad Hoc Committee in its preliminary discussions. To date, the Ad Hoc Committee has:

- a. Devised and distributed to faculty a survey to assess their level of satisfaction with the current tenure and promotion system and to obtain their reactions to some proposed tenure and promotion initiatives;
- b. Obtained and discussed information from benchmark institutions and other in-state institutions concerning their tenure and promotion policies and procedures;
- c. Surveyed guidelines concerning tenure and promotion from AAUP and SACS;
- d. Developed a framework for analysis of the information.

The Ad Hoc Committee anticipates making recommendations to the Faculty Senate and the University Committee on Promotion and Tenure during the 2001 Fall Semester.

Katy Allen (Health Sciences)
David Greenlee (Arts & Sciences)
Bruce Pratt (Business & Technology)
Robert Rogow (Business & Technology)
David Sefton (Arts & Sciences)
Renee Taylor (Education)
Sheila Virgin (Health Sciences)
Ferrell Wellman (Business & Technology)
James Wells (Justice & Safety)
Charles Whitaker, Chair (Arts & Sciences)