

**Motion to Create a Faculty Senate Committee for Faculty Welfare**  
**Approved by Faculty Senate 12-03-01**

- 1 Faculty Welfare shall consist of five members elected by the Senate from its elected members. Committee membership shall be for the duration of the elected senator's current term. The Director of Human Resources shall serve as a non-voting member of the committee.
- 2 The committee shall elect a chair annually from among its membership.
- 3 **The purpose of the Committee for Faculty Welfare shall be to:**
  - I. **Review and make recommendations to the Senate on matters including, but not limited to, merit\pay policies, faculty salary inequities, health insurance benefits, market salary issues, compression, as well as other university benefit policies; and**
  - II. **Provide a channel of communication between the Faculty Senate and the Administration on matters relating to faculty compensation and benefits. (\*)**
- 4 The Committee shall be available as an advisory agency to the President of the University and/or the Provost of the University on those matters relating to compensation and benefits for the faculty at large. The Committee shall meet with the President and/or Provost at least once each semester to receive information about faculty compensation and benefits.
- 5 The Chair of the Committee shall report to the Senate at least semiannually. After receiving its report, the Senate shall, at its discretion, provide suggestions, reactions, and comments to the Committee for subsequent Committee consideration.

**(\*) approved amended change from original motion**