

Senate Budget Committee requests that the Faculty Senate adopt the following recommendation:

That the \$5 payment to faculty advisors for fulltime students and the \$2.50 payment for part-time students be eliminated and the funds budgeted for this purpose be reallocated for the purpose of seeking faculty salary equity; that this allocation be in addition to funds for this purpose which the university can identify from other sources; and that the Provost, in consultation with the Faculty Senate's Faculty Welfare Committee be given the power to determine which area of faculty equity needs shall receive these funds

Justification: The advising payments are such small amounts that many faculty do not consider them a meaningful reward or incentive to serve as advisors; at the same time the feeling has been that to take them away would be seen as a negative policy toward advisors. However the Committee believes, based on conversations with faculty and staff, that most advisors would be willing to forego this payment if they saw the money diverted to serve other more pressing faculty needs, and that the elimination of these payments would not seriously affect the quality of advising. The total amount of money involved is about \$55,000-\$60,000, not enough to make an impact alone, but enough to help address faculty equity problems.