

<u>Year</u>	<u>ACTUAL</u>		<u>UNDER NEW POLICY</u>	
	<u>CPI</u>	<u>EKU Salary Adjustment</u>	<u>Standard Award</u>	<u>Merit Award</u>
'02	1.6%	2.7% (No split)	1.6%	1.1%
'01	2.8%	3% (1.5 and 1.5)	2.8%	.02%
'00	3.4%	\$900	-----	-----
'99	2.2%	4% (2 and 2)	2.2%	1.8%
'98	1.6%	4% (2 and 2)	1.6%	2.4%
'97	2.3%	4% (2 and 2)	2.3%	1.7%
'96	3.0%	7% (3.5 and 3.5)	3.0%	4.0%
'95	2.8%	5% (2.5 and 2.5)	2.8%	2.2%
'94	2.6%	5% (2.5 and 2.5)	2.6%	2.4%
'93	3.0%	4% (2 and 2)	3.0%	1.0%
'92	3.0%	4% (2 and 2)	3.0%	1.0%
'91	4.2%	0	-----	-----
'90	5.4%	10% (5 and 5)	5.4%	4.6%
'89	4.8%	10% (5 and 5)	4.8%	5.2%