

Summer Salary Survey
 Faculty Senate Budget Committee 2004 - 2005

Summary of Benchmark Universities' SUMMER PAY SCALES

School	3-Hour Course		Amount of Pay at Various Salary Levels for 3-hours:				Credit Hour Teaching Cap	Overall Pay Cap
	Pay Rate	Pay Cap	\$ 40,000	\$ 50,000	\$ 60,000	\$ 70,000		
EKU	7%	\$ 3,750	\$ 2,800	\$ 3,500	\$ 3,750	\$ 3,750		
Benchmark Schools								
Appalachian State	Flat Rate		\$ 3,183	\$ 3,183	\$ 3,183	\$ 3,183		
Ball State	7.50%		\$ 3,000	\$ 3,750	\$ 4,500	\$ 5,250	Lower for smaller classes	
Bowling Green State	Flat Rate		\$ 3,774	\$ 3,774	\$ 3,774	\$ 3,774		
Cal. State - Fresno	No data							
Central Missouri	9.90%		\$ 3,960	\$ 4,950	\$ 5,940	\$ 6,930	12 hours	
Eastern Illinois	11.11%		\$ 4,444	\$ 5,555	\$ 6,666	\$ 7,777	Rate reduction over 6 hours	
Eastern Michigan	10%		\$ 4,000	\$ 5,000	\$ 6,000	\$ 7,000	6 hours	
Illinois State	11.11%		\$ 4,444	\$ 5,555	\$ 6,666	\$ 7,777		
Indiana State	7.50%		\$ 3,000	\$ 3,750	\$ 4,500	\$ 5,250	6 hours/5 weeks	30% of academic year base
Kent State	8.33%		\$ 3,332	\$ 4,165	\$ 4,998	\$ 5,831	12 hours	1/3 of academic year base
Northern Michigan	8.33%		\$ 3,332	\$ 4,165	\$ 4,998	\$ 5,831		
Southeast Missouri	8.25%		\$ 3,300	\$ 4,125	\$ 4,950	\$ 5,775		
Akron	No data							
North Carolina - Greensbc	8.33%		\$ 3,332	\$ 4,165	\$ 4,998	\$ 5,831		
Northern Iowa	11.11%		\$ 4,444	\$ 5,555	\$ 6,666	\$ 7,777		
West Chester (PA)	No data							
Western Carolina	Flat rate		\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	For professor; slightly lower for other ranks	
Western Illinois	11.11%		\$ 4,444	\$ 5,555	\$ 6,666	\$ 7,777		
Youngstown State	11.25%		\$ 4,500	\$ 5,625	\$ 6,750	\$ 7,875		
Benchmark Averages	9.53%		\$ 3,718	\$ 4,492	\$ 5,266	\$ 6,040		
Kentucky Schools								
Kentucky State	Flat rate		\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	For professor; slightly lower for other ranks	
Morehead State	6%		\$ 2,400	\$ 3,000	\$ 3,600	\$ 4,200		
Murray State	7.50%		\$ 3,000	\$ 3,750	\$ 4,500	\$ 5,250		
Western	8%	\$ 3,750	\$ 3,200	\$ 3,750	\$ 3,750	\$ 3,750		
Northern	9%		\$ 3,600	\$ 4,500	\$ 5,400	\$ 6,300		
Kentucky Averages			\$ 2,920	\$ 3,480	\$ 3,930	\$ 4,380		