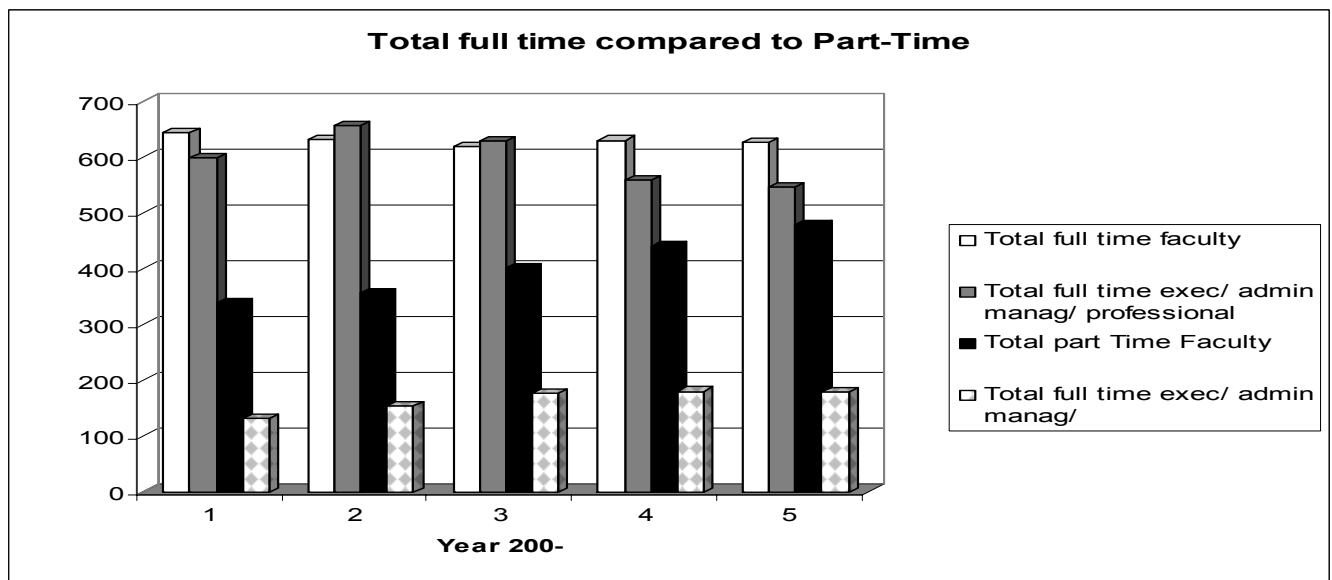
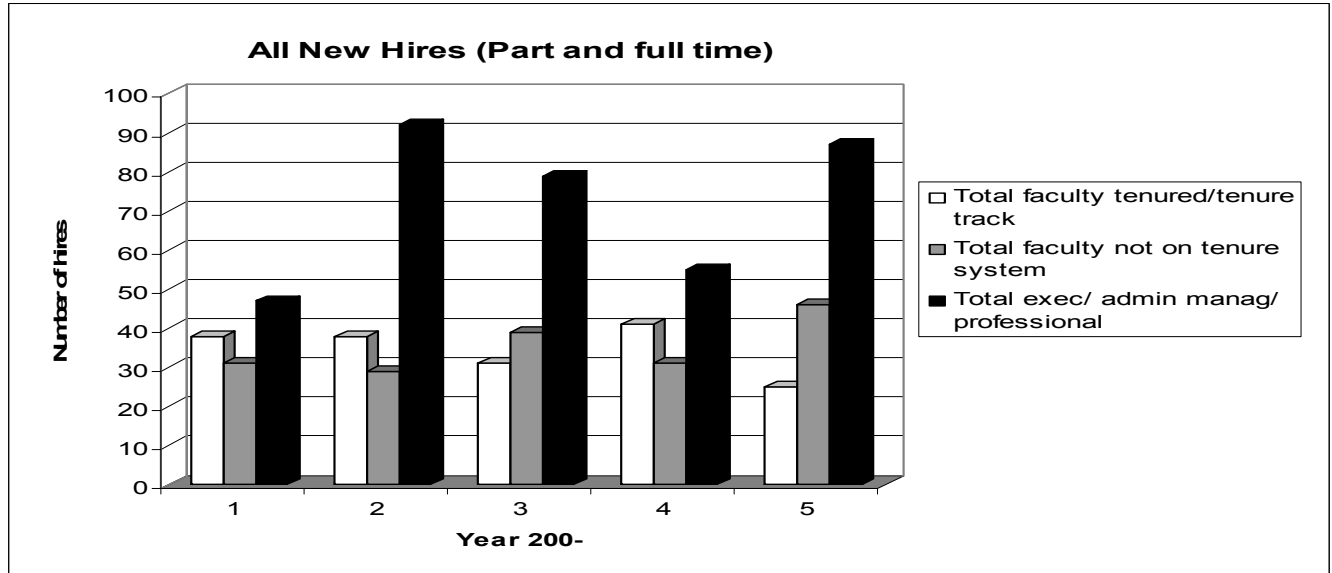


Welfare Committee report to Faculty Senate, 2-5-07

The Welfare Committee met during the Christmas Break and, with the help of data provided by Dr. Bethany Miller, Director of Institutional Research, compiled a survey of recent hires. These data are what ECU provides to the National Center for Education Statistics regarding its workforce. These data are reported with breakdown according to various characteristics, namely race-ethnicity/ gender/contract length. The data presented here cover the period 2001-2005 and include hiring only in the faculty, executive/administrative, managerial and professional categories (no paraprofessional, clerical and service/maintenance hires are included) regardless of race-ethnicity and gender. The two charts below report first the number of total new faculty hires compared to administrative/managerial positions and second the comparison between full-time hires and part-time.



While the interpretation of these data is preliminary at best, they suggest the following. It appears that the number of new hires in managerial/administrative positions is comparable to the number of faculty hired during this period (first chart), and that the number of part-times hires seems to be growing rapidly as compared to full time, especially in part-time faculty. The latter trend is unsettling and the Welfare committee will continue its analysis to determine if this is indeed the case.