

**As amended by the Senate – 03-05-07**  
**Informational Item Only**

for the

“For the Good of the Order” Discussion

Resolution Regarding the Faculty Workload Issue at Eastern Kentucky University  
Submitted by the Rights and Responsibilities Committee of the Faculty Senate  
February 2007

**Whereas,**

**Eastern Kentucky University Strategic Plan includes the following goals and directions:**

**Goal 2** “to continually assess and improve the services and infrastructure of the University to support and maintain high quality programs”

**Strategic Direction 2.5** “implement a comprehensive and systematic enrollment planning process to balance student enrollment with campus physical and academic capacities, including numbers of faculty and staff,” by increasing the head count enrollment to 20,000 by the year 2010, maintaining an overall student to faculty ratio at or less than 19 to 1, increasing number of student credit hours generated by distance education and each of the extended campuses by 10% per year

**Goal 3** “to promote learning through high quality programs, research and support services”

**Strategic Direction 3.5** “improve compensation, working conditions, and support for research to attract and retain high quality faculty and staff”

**Strategic Direction 3.7** “identify and implement a resource/funding plan to maximize effective academic program support” by maintaining or increasing the current faculty to staff FTE ratio funded by institutional dollars

**Goal 4** “to develop and enhance an environment facilitating intellectual curiosity, cultural opportunities and problem-solving abilities for members of the university community”

**Strategic Direction 4.3** “increase by 10 percentage points, the percentage of faculty with reassigned time specifically for scholarly and creative endeavors by 2010” and “by 2010, all faculty actively pursuing scholarly and creative endeavors will receive a one 3-credit hour course reassigned time per year”

**Be it therefore resolved,**

**That the faculty at Eastern Kentucky University strongly encourage** that Administration at Eastern Kentucky University will provide faculty lines and resources to departments that insure the departments’ capacity to anticipate, accommodate, and accomplish a successful performance of Eastern Kentucky University’s Strategic Plan.