

## Faculty Welfare Committee Report for Faculty Senate February 4, 2008

The Faculty Welfare committee met several times in December and January to discuss the health insurance plan for 2008-2009 plan year. We voted approval of the University Benefits Committee health insurance plan recommendations to the President and the Board of Regents on January 18<sup>th</sup>.

All of the plans had changes in the prescription co-pay structure for generic, preferred, and preferred brand medications. All of the plans had changes in the number of covered visits for chiropractic, physical therapy, and speech/occupational therapy. The Economy Plan and the Standard PPO Plan had no other changes. The High PPO plan had changes with the addition of the 5% coinsurance until the maximum out of pocket is reached for the individual and the family. The premium increase for the individual High PPO is at 8%. There was no increased premium for the Economy and the Standard PPO Plan.

The recommendations from the committee will be sent to President Whitlock and the Board of Regents for approval. Mr. Wally Skiba of Human Resources will make a presentation to the Faculty Senate at the March meeting in order to discuss health insurance and other benefits.