

Promotion and Tenure Policy

Clarifications and Recommended Editorial Changes – March 2008

1. An editorial change was made in Policy Principles 13 (pg. 2 of editorial draft) in order to clarify that Associate Professors are not eligible to serve on the University Promotion and Tenure Committee.
2. As the policy currently stands, Policy Principles 18 will add approximately 15 days to the department and college timelines to allow for reconsiderations. Timelines should be adjusted accordingly. The new process also makes “divided” decisions irrelevant for promotion but still possible for tenure decisions. For promotion decisions, department chairs and college deans are still responsible for notifying a candidate of a negative decision at the committee level.
3. Principles for Establishing Criteria have been reordered for better flow, and in Principle 9 (editorial draft) the word “scholarship” has been substituted for the word “research.”
4. Under Tenure Appointments, the phrase “for example” has been added and “five” has been substituted for “four.”
5. The phrase “continuous full-time service” has been added to tenure criterion 2 (pg. 6 of editorial draft) in order to make the language consistent with other references in the policy.
6. In Candidate Responsibilities (4.a), the modifier “which is to be provided by the chair of the department at the candidate’s request” has been moved behind “accurate factual data.”
7. In Department Promotion and Tenure Committee Responsibilities (e), the phrase “reviewing applications for promotion to assistant professor and” had been inadvertently omitted and is now restored. In (h), “and tenure” has been added.
8. In Reconsideration and Appeals section of all Procedure Levels, the “and/or” circumstances have been rephrased to “the committee, the [administrator], or both.”
9. In the University Level Procedures (C.1.c.), the length of term has been changed from three to two in order to be consistent with C.1.b.
10. In the University Level Procedures (Reconsiderations and Appeals, G.6.), the following sentence has been deleted: “The recommendations will be submitted to the Board of Regents, with the recommendations from the President, at the appropriate meeting for the consideration of faculty promotion and tenure.” This sentence suggests that recommendations other than the President’s are submitted to the Board (which is not the case). Additionally, the sentence is unnecessary because negative rulings are procedurally dealt with in G.7. and all other recommendations are procedurally dealt with in E.