

2007-08 Employer Evaluation - Statistics Report

	<u>Responses</u>	<u>% of Total for Question</u>
EKU Co-op/Applied Learning Student Employer Appraisal		
<i>COMMUNICATION</i>		
3) Speaks with clarity and confidence		
5 - Outstanding: The best or one of the best in this category.	357	37.19%
4 - Very Good: Above average but not outstanding.	463	48.23%
3 - Acceptable: Average when compared to others in this category.	127	13.23%
2 - Poor: Lacking in some important aspects or attribute.	9	0.94%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	3	0.31%
4) Writes clearly and concisely		
5 - Outstanding: The best or one of the best in this category.	285	29.69%
4 - Very Good: Above average but not outstanding.	430	44.79%
3 - Acceptable: Average when compared to others in this category.	125	13.02%
2 - Poor: Lacking in some important aspects or attribute.	3	0.31%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	116	12.08%
5) Makes effective presentations		
5 - Outstanding: The best or one of the best in this category.	258	26.85%
4 - Very Good: Above average but not outstanding.	319	33.19%
3 - Acceptable: Average when compared to others in this category.	103	10.72%
2 - Poor: Lacking in some important aspects or attribute.	2	0.21%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	278	28.93%
6) Exhibits good listening and questioning skills		
5 - Outstanding: The best or one of the best in this category.	442	46.09%
4 - Very Good: Above average but not outstanding.	398	41.50%
3 - Acceptable: Average when compared to others in this category.	101	10.53%
2 - Poor: Lacking in some important aspects or attribute.	16	1.67%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	1	0.10%
<i>CRITICAL/CREATIVE THINKING SKILLS:</i>		
8) Evaluates situations and data effectively		
5 - Outstanding: The best or one of the best in this category.	355	37.21%
4 - Very Good: Above average but not outstanding.	437	45.81%
3 - Acceptable: Average when compared to others in this category.	139	14.57%
2 - Poor: Lacking in some important aspects or attribute.	6	0.63%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	16	1.68%

	<u>Responses</u>	<u>% of Total for Question</u>
9) Makes well-informed and appropriate decisions		
5 - Outstanding: The best or one of the best in this category.	323	33.79%
4 - Very Good: Above average but not outstanding.	439	45.92%
3 - Acceptable: Average when compared to others in this category.	160	16.74%
2 - Poor: Lacking in some important aspects or attribute.	15	1.57%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	17	1.78%
10) Demonstrates critical and creative thinking that benefits the work environment.		
5 - Outstanding: The best or one of the best in this category.	363	38.09%
4 - Very Good: Above average but not outstanding.	390	40.92%
3 - Acceptable: Average when compared to others in this category.	154	16.16%
2 - Poor: Lacking in some important aspects or attribute.	10	1.05%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	34	3.57%
11) Identifies and suggests new ideas that benefit the work environment.		
5 - Outstanding: The best or one of the best in this category.	312	32.67%
4 - Very Good: Above average but not outstanding.	369	38.64%
3 - Acceptable: Average when compared to others in this category.	170	17.80%
2 - Poor: Lacking in some important aspects or attribute.	14	1.47%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	89	9.32%
<i>LEARNING/THEORY AND PRACTICE:</i>		
13) Learns and applies new material appropriately		
5 - Outstanding: The best or one of the best in this category.	406	42.56%
4 - Very Good: Above average but not outstanding.	406	42.56%
3 - Acceptable: Average when compared to others in this category.	121	12.68%
2 - Poor: Lacking in some important aspects or attribute.	6	0.63%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	13	1.36%
14) Accesses and applies specialized knowledge		
5 - Outstanding: The best or one of the best in this category.	356	37.47%
4 - Very Good: Above average but not outstanding.	404	42.53%
3 - Acceptable: Average when compared to others in this category.	131	13.79%
2 - Poor: Lacking in some important aspects or attribute.	10	1.05%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	48	5.05%
15) Applies classroom learning to work situations		
5 - Outstanding: The best or one of the best in this category.	336	35.22%
4 - Very Good: Above average but not outstanding.	395	41.40%
3 - Acceptable: Average when compared to others in this category.	125	13.10%
2 - Poor: Lacking in some important aspects or attribute.	4	0.42%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%

	<u>Responses</u>	<u>% of Total for Question</u>
N/A - Not Applicable or no opportunity to observe.	93	9.75%
PROFESSIONAL QUALITIES:		
17) Assumes responsibility/accountable for actions		
5 - Outstanding: The best or one of the best in this category.	509	53.30%
4 - Very Good: Above average but not outstanding.	316	33.09%
3 - Acceptable: Average when compared to others in this category.	113	11.83%
2 - Poor: Lacking in some important aspects or attribute.	8	0.84%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	7	0.73%
18) Exhibits self-confidence		
5 - Outstanding: The best or one of the best in this category.	419	43.83%
4 - Very Good: Above average but not outstanding.	388	40.59%
3 - Acceptable: Average when compared to others in this category.	137	14.33%
2 - Poor: Lacking in some important aspects or attribute.	11	1.15%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	0	0.00%
19) Possesses honesty/integrity/personal ethics		
5 - Outstanding: The best or one of the best in this category.	632	66.18%
4 - Very Good: Above average but not outstanding.	243	25.45%
3 - Acceptable: Average when compared to others in this category.	65	6.81%
2 - Poor: Lacking in some important aspects or attribute.	8	0.84%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	5	0.52%
20) Shows initiative/is self-motivated		
5 - Outstanding: The best or one of the best in this category.	465	48.69%
4 - Very Good: Above average but not outstanding.	338	35.39%
3 - Acceptable: Average when compared to others in this category.	126	13.19%
2 - Poor: Lacking in some important aspects or attribute.	22	2.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	3	0.31%
N/A - Not Applicable or no opportunity to observe.	1	0.10%
21) Demonstrates a positive attitude toward change		
5 - Outstanding: The best or one of the best in this category.	474	49.74%
4 - Very Good: Above average but not outstanding.	349	36.62%
3 - Acceptable: Average when compared to others in this category.	99	10.39%
2 - Poor: Lacking in some important aspects or attribute.	6	0.63%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	24	2.52%
22) Reacts positively to supervision		
5 - Outstanding: The best or one of the best in this category.	535	56.08%
4 - Very Good: Above average but not outstanding.	329	34.49%
3 - Acceptable: Average when compared to others in this category.	79	8.28%

	<u>Responses</u>	<u>% of Total for Question</u>
2 - Poor: Lacking in some important aspects or attribute.	7	0.73%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	3	0.31%
23) Relates well with clients		
5 - Outstanding: The best or one of the best in this category.	465	48.69%
4 - Very Good: Above average but not outstanding.	300	31.41%
3 - Acceptable: Average when compared to others in this category.	85	8.90%
2 - Poor: Lacking in some important aspects or attribute.	5	0.52%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	99	10.37%

TEAMWORK:

25) Works effectively with others

5 - Outstanding: The best or one of the best in this category.	505	52.88%
4 - Very Good: Above average but not outstanding.	352	36.86%
3 - Acceptable: Average when compared to others in this category.	86	9.01%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	10	1.05%

26) Understands and contributes to the organization's goals

5 - Outstanding: The best or one of the best in this category.	406	42.65%
4 - Very Good: Above average but not outstanding.	391	41.07%
3 - Acceptable: Average when compared to others in this category.	109	11.45%
2 - Poor: Lacking in some important aspects or attribute.	7	0.74%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	38	3.99%

27) Demonstrates flexibility/adaptability

5 - Outstanding: The best or one of the best in this category.	475	49.79%
4 - Very Good: Above average but not outstanding.	340	35.64%
3 - Acceptable: Average when compared to others in this category.	121	12.68%
2 - Poor: Lacking in some important aspects or attribute.	9	0.94%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	8	0.84%

28) Functions well on multidisciplinary team

5 - Outstanding: The best or one of the best in this category.	367	38.43%
4 - Very Good: Above average but not outstanding.	328	34.35%
3 - Acceptable: Average when compared to others in this category.	92	9.63%
2 - Poor: Lacking in some important aspects or attribute.	3	0.31%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	164	17.17%

LEADERSHIP:

30) Gives direction, guidance and training as appropriate

	<u>Responses</u>	<u>% of Total for Question</u>
5 - Outstanding: The best or one of the best in this category.	247	25.84%
4 - Very Good: Above average but not outstanding.	315	32.95%
3 - Acceptable: Average when compared to others in this category.	118	12.34%
2 - Poor: Lacking in some important aspects or attribute.	4	0.42%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	270	28.24%
31) Motivates others to succeed		
5 - Outstanding: The best or one of the best in this category.	245	25.68%
4 - Very Good: Above average but not outstanding.	304	31.87%
3 - Acceptable: Average when compared to others in this category.	153	16.04%
2 - Poor: Lacking in some important aspects or attribute.	9	0.94%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	242	25.37%
32) Manages conflict effectively		
5 - Outstanding: The best or one of the best in this category.	233	24.35%
4 - Very Good: Above average but not outstanding.	311	32.50%
3 - Acceptable: Average when compared to others in this category.	155	16.20%
2 - Poor: Lacking in some important aspects or attribute.	5	0.52%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	252	26.33%
TECHNOLOGY:		
34) Uses technology, tools, instruments and information		
5 - Outstanding: The best or one of the best in this category.	436	45.65%
4 - Very Good: Above average but not outstanding.	382	40.00%
3 - Acceptable: Average when compared to others in this category.	97	10.16%
2 - Poor: Lacking in some important aspects or attribute.	4	0.42%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	35	3.66%
35) Understands complex systems and their interrelationships		
5 - Outstanding: The best or one of the best in this category.	323	33.86%
4 - Very Good: Above average but not outstanding.	372	38.99%
3 - Acceptable: Average when compared to others in this category.	135	14.15%
2 - Poor: Lacking in some important aspects or attribute.	10	1.05%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	113	11.84%
36) Understands the technology of the discipline		
5 - Outstanding: The best or one of the best in this category.	353	37.12%
4 - Very Good: Above average but not outstanding.	388	40.80%
3 - Acceptable: Average when compared to others in this category.	134	14.09%
2 - Poor: Lacking in some important aspects or attribute.	1	0.11%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	74	7.78%

WORK CULTURE:

38) Understands and works within the culture of the group

5 - Outstanding: The best or one of the best in this category.	420	44.03%
4 - Very Good: Above average but not outstanding.	389	40.78%
3 - Acceptable: Average when compared to others in this category.	116	12.16%
2 - Poor: Lacking in some important aspects or attribute.	10	1.05%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	18	1.89%

39) Respects diversity

5 - Outstanding: The best or one of the best in this category.	467	49.05%
4 - Very Good: Above average but not outstanding.	336	35.29%
3 - Acceptable: Average when compared to others in this category.	85	8.93%
2 - Poor: Lacking in some important aspects or attribute.	2	0.21%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	61	6.41%

40) Recognizes political and social implications of actions

5 - Outstanding: The best or one of the best in this category.	331	34.77%
4 - Very Good: Above average but not outstanding.	363	38.13%
3 - Acceptable: Average when compared to others in this category.	129	13.55%
2 - Poor: Lacking in some important aspects or attribute.	13	1.37%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	115	12.08%

ORGANIZATION/PLANNING:

42) Manages projects and/or other resources effectively

5 - Outstanding: The best or one of the best in this category.	361	37.88%
4 - Very Good: Above average but not outstanding.	383	40.19%
3 - Acceptable: Average when compared to others in this category.	129	13.54%
2 - Poor: Lacking in some important aspects or attribute.	10	1.05%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	3	0.31%
N/A - Not Applicable or no opportunity to observe.	67	7.03%

43) Sets goals and prioritizes

5 - Outstanding: The best or one of the best in this category.	343	35.95%
4 - Very Good: Above average but not outstanding.	367	38.47%
3 - Acceptable: Average when compared to others in this category.	155	16.25%
2 - Poor: Lacking in some important aspects or attribute.	14	1.47%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	74	7.76%

44) Manages several tasks at once

5 - Outstanding: The best or one of the best in this category.	368	38.61%
4 - Very Good: Above average but not outstanding.	368	38.61%
3 - Acceptable: Average when compared to others in this category.	153	16.05%
2 - Poor: Lacking in some important aspects or attribute.	11	1.15%

	<u>Responses</u>	<u>% of Total for Question</u>
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	52	5.46%
45) Allocates time to meet deadlines		
5 - Outstanding: The best or one of the best in this category.	358	37.61%
4 - Very Good: Above average but not outstanding.	362	38.03%
3 - Acceptable: Average when compared to others in this category.	158	16.60%
2 - Poor: Lacking in some important aspects or attribute.	14	1.47%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	3	0.32%
N/A - Not Applicable or no opportunity to observe.	57	5.99%
<i>EVALUATION OF WORK HABITS:</i>		
47) Possesses professional attitude toward work assigned		
5 - Outstanding: The best or one of the best in this category.	498	52.53%
4 - Very Good: Above average but not outstanding.	329	34.70%
3 - Acceptable: Average when compared to others in this category.	107	11.29%
2 - Poor: Lacking in some important aspects or attribute.	12	1.27%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.11%
N/A - Not Applicable or no opportunity to observe.	1	0.11%
48) Produces quality work		
5 - Outstanding: The best or one of the best in this category.	467	49.05%
4 - Very Good: Above average but not outstanding.	351	36.87%
3 - Acceptable: Average when compared to others in this category.	112	11.76%
2 - Poor: Lacking in some important aspects or attribute.	12	1.26%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.21%
N/A - Not Applicable or no opportunity to observe.	8	0.84%
49) Produces adequate volume of work		
5 - Outstanding: The best or one of the best in this category.	428	44.86%
4 - Very Good: Above average but not outstanding.	358	37.53%
3 - Acceptable: Average when compared to others in this category.	140	14.68%
2 - Poor: Lacking in some important aspects or attribute.	11	1.15%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	3	0.31%
N/A - Not Applicable or no opportunity to observe.	14	1.47%
50) Attendance		
5 - Outstanding: The best or one of the best in this category.	589	61.80%
4 - Very Good: Above average but not outstanding.	240	25.18%
3 - Acceptable: Average when compared to others in this category.	104	10.91%
2 - Poor: Lacking in some important aspects or attribute.	14	1.47%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	4	0.42%
N/A - Not Applicable or no opportunity to observe.	2	0.21%
51) Punctuality		
5 - Outstanding: The best or one of the best in this category.	561	58.74%

	<u>Responses</u>	<u>% of Total for Question</u>
4 - Very Good: Above average but not outstanding.	263	27.54%
3 - Acceptable: Average when compared to others in this category.	107	11.20%
2 - Poor: Lacking in some important aspects or attribute.	19	1.99%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	3	0.31%
N/A - Not Applicable or no opportunity to observe.	2	0.21%
52) Dresses appropriately for position		
5 - Outstanding: The best or one of the best in this category.	534	55.92%
4 - Very Good: Above average but not outstanding.	302	31.62%
3 - Acceptable: Average when compared to others in this category.	105	10.99%
2 - Poor: Lacking in some important aspects or attribute.	4	0.42%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	10	1.05%
54) Does student appear to be progressing successfully?		
Yes	937	98.53%
No	14	1.47%
58) Overall Performance		
A - Outstanding	511	53.45%
B - Very Good	367	38.39%
C - Acceptable	69	7.22%
D - Poor	6	0.63%
F - Unacceptable	3	0.31%
62) Do you feel the knowledge learned in the college classroom prepared the student for this position?		
Yes	883	93.94%
No	57	6.06%
64) Will this student continue working as a Co-op employee for your company next semester?		
Yes	492	54.07%
No	418	45.93%
65) If you answered no, will this student be continuing to work with your company next semester?		
Yes	235	44.26%
No	296	55.74%
66) Would you consider hiring this student full-time if an opportunity arises?		
Yes	850	92.39%
No	70	7.61%
68) Has this student been offered a full-time position with your company?		
Yes	240	25.72%
No	693	74.28%
69) Has this student been offered a part-time position with your company?		

	<u>Responses</u>	<u>% of Total for Question</u>
Yes	230	26.14%
No	650	73.86%
71) Would you consider hiring another co-op student?		
Yes	851	91.80%
No	76	8.20%
72) Has this evaluation been discussed with the student?		
Yes	288	31.03%
No	640	68.97%