

	<u>Responses</u>	<u>% of Total for Question</u>
Performance Skills Assessment		
<i>COMMUNICATION</i>		
1) Speaks with clarity and confidence		
5 - Outstanding: The best or one of the best in this category.	350	34.69%
4 - Very Good: Above average but not outstanding.	565	56.00%
3 - Acceptable: Average when compared to others in this category.	88	8.72%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	4	0.40%
2) Writes clearly and concisely		
5 - Outstanding: The best or one of the best in this category.	350	34.72%
4 - Very Good: Above average but not outstanding.	526	52.18%
3 - Acceptable: Average when compared to others in this category.	79	7.84%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	51	5.06%
3) Delivers clear organized presentations incorporating appropriate visual aid		
5 - Outstanding: The best or one of the best in this category.	284	28.17%
4 - Very Good: Above average but not outstanding.	406	40.28%
3 - Acceptable: Average when compared to others in this category.	97	9.62%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	219	21.73%
4) Exhibits good listening and questioning skills		
5 - Outstanding: The best or one of the best in this category.	485	48.21%
4 - Very Good: Above average but not outstanding.	456	45.33%
3 - Acceptable: Average when compared to others in this category.	60	5.96%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	5	0.50%
<i>CRITICAL/CREATIVE THINKING SKILLS</i>		
6) Evaluates situations and data effectively		
5 - Outstanding: The best or one of the best in this category.	366	36.38%
4 - Very Good: Above average but not outstanding.	551	54.77%
3 - Acceptable: Average when compared to others in this category.	80	7.95%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	9	0.89%

	<u>Responses</u>	<u>% of Total for Question</u>
7) Makes well-informed and appropriate decisions		
5 - Outstanding: The best or one of the best in this category.	420	41.79%
4 - Very Good: Above average but not outstanding.	512	50.95%
3 - Acceptable: Average when compared to others in this category.	68	6.77%
2 - Poor: Lacking in some important aspects or attribute.	1	0.10%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	4	0.40%

8) Demonstrates critical and creative thinking that benefits the work environment.

5 - Outstanding: The best or one of the best in this category.	393	39.07%
4 - Very Good: Above average but not outstanding.	502	49.90%
3 - Acceptable: Average when compared to others in this category.	97	9.64%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	13	1.29%

9) Identifies and suggests new ideas that benefit the work environment.

5 - Outstanding: The best or one of the best in this category.	317	31.48%
4 - Very Good: Above average but not outstanding.	477	47.37%
3 - Acceptable: Average when compared to others in this category.	165	16.39%
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	44	4.37%

LEARNING/THEORY AND PRACTICE

11) Learns and applies new material appropriately

5 - Outstanding: The best or one of the best in this category.	437	43.40%
4 - Very Good: Above average but not outstanding.	487	48.36%
3 - Acceptable: Average when compared to others in this category.	67	6.65%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	14	1.39%

12) Accesses and applies specialized knowledge

5 - Outstanding: The best or one of the best in this category.	368	36.69%
4 - Very Good: Above average but not outstanding.	511	50.95%
3 - Acceptable: Average when compared to others in this category.	106	10.57%
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	15	1.50%

13) Applies classroom learning to work situations

5 - Outstanding: The best or one of the best in this category.	402	39.92%
4 - Very Good: Above average but not outstanding.	451	44.79%
3 - Acceptable: Average when compared to others in this category.	110	10.92%
2 - Poor: Lacking in some important aspects or attribute.	5	0.50%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.20%

	<u>Responses</u>	<u>% of Total for Question</u>
N/A - Not Applicable or no opportunity to observe.	37	3.67%
PROFESSIONAL QUALITIES		
15) Assumes responsibility/accountable for actions		
5 - Outstanding: The best or one of the best in this category.	603	59.88%
4 - Very Good: Above average but not outstanding.	359	35.65%
3 - Acceptable: Average when compared to others in this category.	39	3.87%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	4	0.40%
16) Exhibits self-confidence		
5 - Outstanding: The best or one of the best in this category.	442	43.98%
4 - Very Good: Above average but not outstanding.	445	44.28%
3 - Acceptable: Average when compared to others in this category.	109	10.85%
2 - Poor: Lacking in some important aspects or attribute.	8	0.80%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	1	0.10%
17) Possesses honesty/integrity/professional ethics		
5 - Outstanding: The best or one of the best in this category.	722	71.70%
4 - Very Good: Above average but not outstanding.	258	25.62%
3 - Acceptable: Average when compared to others in this category.	25	2.48%
2 - Poor: Lacking in some important aspects or attribute.	1	0.10%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	1	0.10%
18) Shows initiative/is self-directed		
5 - Outstanding: The best or one of the best in this category.	497	49.40%
4 - Very Good: Above average but not outstanding.	427	42.45%
3 - Acceptable: Average when compared to others in this category.	77	7.65%
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	2	0.20%
19) Demonstrates a positive attitude toward change		
5 - Outstanding: The best or one of the best in this category.	490	48.71%
4 - Very Good: Above average but not outstanding.	415	41.25%
3 - Acceptable: Average when compared to others in this category.	89	8.85%
2 - Poor: Lacking in some important aspects or attribute.	5	0.50%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	7	0.70%
20) Reacts positively to supervision		
5 - Outstanding: The best or one of the best in this category.	562	55.86%
4 - Very Good: Above average but not outstanding.	374	37.18%
3 - Acceptable: Average when compared to others in this category.	54	5.37%

	<u>Responses</u>	<u>% of Total for Question</u>
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	13	1.29%
21) Relates well with clients		
5 - Outstanding: The best or one of the best in this category.	546	54.27%
4 - Very Good: Above average but not outstanding.	339	33.70%
3 - Acceptable: Average when compared to others in this category.	59	5.86%
2 - Poor: Lacking in some important aspects or attribute.	1	0.10%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	61	6.06%
<i>TEAMWORK</i>		
23) Works effectively with others		
5 - Outstanding: The best or one of the best in this category.	571	56.70%
4 - Very Good: Above average but not outstanding.	379	37.64%
3 - Acceptable: Average when compared to others in this category.	42	4.17%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	13	1.29%
24) Understands and contributes to the organization's goals		
5 - Outstanding: The best or one of the best in this category.	502	49.95%
4 - Very Good: Above average but not outstanding.	445	44.28%
3 - Acceptable: Average when compared to others in this category.	49	4.88%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	9	0.90%
25) Demonstrates flexibility/adaptability		
5 - Outstanding: The best or one of the best in this category.	553	55.08%
4 - Very Good: Above average but not outstanding.	388	38.65%
3 - Acceptable: Average when compared to others in this category.	57	5.68%
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	3	0.30%
26) Functions well on multidisciplinary team		
5 - Outstanding: The best or one of the best in this category.	424	42.15%
4 - Very Good: Above average but not outstanding.	401	39.86%
3 - Acceptable: Average when compared to others in this category.	71	7.06%
2 - Poor: Lacking in some important aspects or attribute.	2	0.20%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	108	10.74%

LEADERSHIP

28) Gives direction, guidance and training as appropriate

	<u>Responses</u>	<u>% of Total for Question</u>
5 - Outstanding: The best or one of the best in this category.	346	34.39%
4 - Very Good: Above average but not outstanding.	409	40.66%
3 - Acceptable: Average when compared to others in this category.	124	12.33%
2 - Poor: Lacking in some important aspects or attribute.	3	0.30%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	124	12.33%
29) Motivates others to succeed		
5 - Outstanding: The best or one of the best in this category.	353	35.16%
4 - Very Good: Above average but not outstanding.	422	42.03%
3 - Acceptable: Average when compared to others in this category.	128	12.75%
2 - Poor: Lacking in some important aspects or attribute.	1	0.10%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	2	0.20%
N/A - Not Applicable or no opportunity to observe.	98	9.76%
30) Manages conflict effectively		
5 - Outstanding: The best or one of the best in this category.	344	34.16%
4 - Very Good: Above average but not outstanding.	417	41.41%
3 - Acceptable: Average when compared to others in this category.	131	13.01%
2 - Poor: Lacking in some important aspects or attribute.	5	0.50%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	1	0.10%
N/A - Not Applicable or no opportunity to observe.	109	10.82%
TECHNOLOGY		
32) Uses technology, tools, instruments and information		
5 - Outstanding: The best or one of the best in this category.	488	48.51%
4 - Very Good: Above average but not outstanding.	409	40.66%
3 - Acceptable: Average when compared to others in this category.	78	7.75%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	31	3.08%
33) Understands complex systems and their interrelationships		
5 - Outstanding: The best or one of the best in this category.	334	33.20%
4 - Very Good: Above average but not outstanding.	416	41.35%
3 - Acceptable: Average when compared to others in this category.	156	15.51%
2 - Poor: Lacking in some important aspects or attribute.	8	0.80%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	92	9.15%
34) Understands the technology of the discipline		
5 - Outstanding: The best or one of the best in this category.	386	38.33%
4 - Very Good: Above average but not outstanding.	444	44.09%
3 - Acceptable: Average when compared to others in this category.	125	12.41%
2 - Poor: Lacking in some important aspects or attribute.	4	0.40%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	48	4.77%

WORK CULTURE

36) Understands and works within the culture of the group

5 - Outstanding: The best or one of the best in this category.	449	44.68%
4 - Very Good: Above average but not outstanding.	473	47.06%
3 - Acceptable: Average when compared to others in this category.	61	6.07%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	22	2.19%

37) Respects diversity

5 - Outstanding: The best or one of the best in this category.	626	62.16%
4 - Very Good: Above average but not outstanding.	315	31.28%
3 - Acceptable: Average when compared to others in this category.	40	3.97%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	26	2.58%

38) Recognizes social and organizational implications of actions

5 - Outstanding: The best or one of the best in this category.	478	47.51%
4 - Very Good: Above average but not outstanding.	444	44.14%
3 - Acceptable: Average when compared to others in this category.	66	6.56%
2 - Poor: Lacking in some important aspects or attribute.	0	0.00%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	18	1.79%

PERFORMANCE SKILLS - ORGANIZATION/PLANNING

40) Manages projects and/or other resources effectively

5 - Outstanding: The best or one of the best in this category.	416	41.31%
4 - Very Good: Above average but not outstanding.	469	46.57%
3 - Acceptable: Average when compared to others in this category.	89	8.84%
2 - Poor: Lacking in some important aspects or attribute.	6	0.60%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	27	2.68%

41) Sets goals and prioritizes

5 - Outstanding: The best or one of the best in this category.	451	44.83%
4 - Very Good: Above average but not outstanding.	439	43.64%
3 - Acceptable: Average when compared to others in this category.	97	9.64%
2 - Poor: Lacking in some important aspects or attribute.	4	0.40%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	15	1.49%

42) Manages several tasks at once

5 - Outstanding: The best or one of the best in this category.	492	48.91%
4 - Very Good: Above average but not outstanding.	403	40.06%
3 - Acceptable: Average when compared to others in this category.	94	9.34%
2 - Poor: Lacking in some important aspects or attribute.	5	0.50%

	<u>Responses</u>	<u>% of Total for Question</u>
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	12	1.19%

43) Meets deadlines

5 - Outstanding: The best or one of the best in this category.	500	49.80%
4 - Very Good: Above average but not outstanding.	378	37.65%
3 - Acceptable: Average when compared to others in this category.	80	7.97%
2 - Poor: Lacking in some important aspects or attribute.	5	0.50%
1 - Unacceptable: Lack the ability, failure to use it or any other cause.	0	0.00%
N/A - Not Applicable or no opportunity to observe.	41	4.08%

On questions 45 – 47 the primary purpose of cooperative education is to provide students with progressively more in-depth experiences as they advance in their studies and/or involvements in a variety of job duties. Please check all statements which describe your experiences and learning during your most recent co-op assignment:

45) Provided opportunities for new learning.

Yes	976	97.21%
No	21	2.09%
N/A	7	0.70%

46) Provided opportunities for increased responsibilities and/or more in-depth learning.

Yes	947	94.04%
No	42	4.17%
N/A	18	1.79%

47) Please assess the value of your learning from this assignment:

Significant Professional Growth	497	49.35%
Steady Professional Growth	351	34.86%
Growth in Some Important Areas	122	12.12%
Modest Growth	23	2.28%
Very Little Growth	14	1.39%

APPRAISAL: On questions 48-70 please evaluate your co-op/applied learning assignment and provide comments to illustrate your evaluation. My co-op/applied learning position provided opportunities in the following areas:

48) Increased my awareness and understanding of the link between classroom concepts and work-world applications

5 – Excellent Opportunity	491	48.86%
4 – Significant Opportunity	342	34.03%
3 – Some Opportunity	147	14.63%
2 – Limited Opportunity	19	1.89%
1 – No Opportunity	6	0.60%

50) Gave me the opportunity to develop specific professional skills related to my academic major

5 – Excellent Opportunity	553	54.97%
4 – Significant Opportunity	297	29.52%
3 – Some Opportunity	127	12.62%
2 – Limited Opportunity	23	2.29%
1 – No Opportunity	6	0.60%

52) Helped me determine my own strengths

5 – Excellent Opportunity	467	46.42%
4 – Significant Opportunity	401	39.86%

	<u>Responses</u>	<u>% of Total for Question</u>
3 – Some Opportunity	124	12.33%
2 – Limited Opportunity	4	0.40%
1 – No Opportunity	10	0.99%
54) Helped me determine my own weaknesses		
5 – Excellent Opportunity	398	39.60%
4 – Significant Opportunity	370	36.82%
3 – Some Opportunity	197	19.60%
2 – Limited Opportunity	27	2.69%
1 – No Opportunity	13	1.29%
56) Provided me with appropriate supervision		
5 – Excellent Opportunity	550	54.62%
4 – Significant Opportunity	327	32.47%
3 – Some Opportunity	98	9.73%
2 – Limited Opportunity	22	2.18%
1 – No Opportunity	10	0.99%
58) Provided me with a supportive work environment		
5 – Excellent Opportunity	559	55.57%
4 – Significant Opportunity	333	33.10%
3 – Some Opportunity	88	8.75%
2 – Limited Opportunity	20	1.99%
1 – No Opportunity	6	0.60%
60) Provided me with a better understanding of my chosen profession		
5 – Excellent Opportunity	551	54.72%
4 – Significant Opportunity	300	29.79%
3 – Some Opportunity	109	10.82%
2 – Limited Opportunity	35	3.48%
1 – No Opportunity	12	1.19%
62) Gave me the opportunity to observe professionals in my field		
5 – Excellent Opportunity	538	53.48%
4 – Significant Opportunity	220	21.87%
3 – Some Opportunity	119	11.83%
2 – Limited Opportunity	74	7.36%
1 – No Opportunity	55	5.47%
64) Helped me to clarify my career plans and options		
5 – Excellent Opportunity	452	44.93%
4 – Significant Opportunity	341	33.90%
3 – Some Opportunity	146	14.51%
2 – Limited Opportunity	45	4.47%
1 – No Opportunity	22	2.19%
66) Provided greater clarity about my academic goals		
5 – Excellent Opportunity	413	41.01%

	<u>Responses</u>	<u>% of Total for Question</u>
4 – Significant Opportunity	336	33.37%
3 – Some Opportunity	164	16.29%
2 – Limited Opportunity	42	4.17%
1 – No Opportunity	52	5.16%

68) Increased my academic motivation

5 – Excellent Opportunity	419	41.61%
4 – Significant Opportunity	331	32.87%
3 – Some Opportunity	171	16.98%
2 – Limited Opportunity	45	4.47%
1 – No Opportunity	41	4.07%

70) Other - Please specify:

5 – Excellent Opportunity	338	43.44%
4 – Significant Opportunity	149	19.15%
3 – Some Opportunity	84	10.80%
2 – Limited Opportunity	6	0.77%
1 – No Opportunity	201	25.84%

OVERALL EVALUATION OF POSITION:

72) Based upon factors including level of responsibility, major accomplishments, development of professional skills, and learning opportunities, please provide an overall evaluation of this semester's co-op/applied learning position.

A - Excellent	685	68.16%
B - Good	266	26.47%
C - Satisfactory	40	3.98%
D - Poor	9	0.90%
F - Unsatisfactory	5	0.50%

Student Outcome Assessment:

86) Did you receive a full-time job offer from your co-op employer?

Yes	316	32.02%
No	671	67.98%

87) If yes, did you accept the offer?

Yes	238	37.19%
No	402	62.81%

Student Report: This section needs to be completed by graduating seniors only.

90) Did you accept a full-time job offers from a company other than your Co-op/Applied Learning employer?

Yes	55	6.32%
No	815	93.68%

Did you accept a full-time job offers from a company other than your Co-op/Applied Learning employer?

93) If yes, what is your approximate salary range? (Statistical Purposes Only)

Below \$25,000	51	8.85%
\$25,000 – \$30,000	17	2.95%
\$30,001 – \$40,000	21	3.65%
\$40,001 – \$50,000	13	2.26%
\$50,001 - \$60,000	9	1.56%
\$60,001 - \$70,000	2	0.35%
Greater than \$70,000	3	0.52%
Not Applicable	460	79.86%