

To: Faculty Senate  
From: The Committee on the Budget  
Date: November 30, 2009

The Committee on the Budget requests that the Faculty Senate adopt the following motion at its meeting on November 30, 2009.

Faculty development funds are intended to enhance a faculty member's academic credentials and professional capacity. The benefit of the funds should extend beyond the individual faculty member to the ultimate benefit of the discipline, the department, and/or the University.

**MOTION:**

The annual Faculty Development Funds, which have been distributed to departments from Academic Affairs, should be distributed to individual full time teaching and/or research faculty\* and lecturers\*\*. Faculty Development Funds shall roll over from year to year for individual faculty members for a total of not more than three years. If none of the money has been spent by the individual faculty member by the end of the third year; or if the faculty member spends only a portion of the faculty development funds, the maximum amount left in the individual faculty member's account should not exceed a total of three consecutive years of rollover. The money which would have been distributed to the individual faculty member for faculty development would remain in the department's Faculty Development account.

\*As defined by the Faculty Handbook in Part VII section II Membership, B.

\*\*As defined by the Faculty Handbook in Part III, Faculty Appointments section, #5 Lecture and Senior Lectureship Appointments.

**NOTE:**

The Senate Budget Committee plans to bring forward guidelines for the use of faculty development funds no later than the April Senate meeting.

**JUSTIFICATION OF THE MOTION:**

- Since the funding for faculty development has not increased over the years as it was originally intended to, this would give faculty the ability to "save" over a three year period and accumulate an adequate amount of funding for faculty development.
- Funding from departments is quite often not available or adequate for faculty to travel to conferences.
- Many departments have lost or gained faculty over the years and yet the funding to departments has not changed creating a situation with some departments being able to delegate more money to faculty development than others; and other departments have had their faculty development funds cut because of new hires.
- Since the money from Faculty Development funding has by practice been added to department M&O funds the Senate Budget Committee is recommending that the funding should be in a dedicated ORG. line item so it remains dedicated to individual faculty members' development.

Respectively submitted by the Faculty Senate Budget Committee: Marco Ciocca, Mike Hesse, Keith Johnson (Chair), Karen Petronio, Linda Wray, John Wade (Dean's Representative), Debbie Newsom (VP for Financial Affairs – ex officio), Janna Vice (Interim Provost – ex officio), Mixon Ware (Faculty Senate Chair).