

**Report from the Faculty Senate Welfare Committee
 Marco Ciocca, Chair
 Faculty Senate
 September 14, 2009 report**

The committee met on August 28, 2009.

We elected a chair and secretary and prepared for the University Benefits Committee meeting of September 1 (the Senate Welfare committee is part of the University Benefits Committee).

Key points of the September 1 meeting

New Dental Plans

- New ECU provided plan and a buy-up plan overview was presented. The standard single plan will be free to all ECU employees, just like the single standard Health plan. Delta Dental is still the carrier and the plans are still fully insured. The benefits have been enhanced with respect the old dental plans while the premiums have been lowered because ECU is providing the single Standard rate.
- Dental Plan Summary and Rates

Delta Dental High	Total Monthly Premium	University Monthly Contribution	Employee Monthly Premium	Faculty (20 Pays)	Semi-Monthly (24 Pays)
Employee Only	\$33.50	\$22.10	\$11.40	\$6.84	\$5.70
Employee + Spouse	\$65.60	\$22.10	\$43.50	\$26.10	\$21.75
Employee + Child(ren)	\$71.31	\$22.10	\$49.21	\$29.53	\$24.61
Employee + Family	\$114.47	\$22.10	\$92.37	\$55.42	\$46.19

Delta Dental Standard	Total Monthly Premium	University Monthly Contribution	Employee Monthly Premium	Faculty (20 Pays)	Semi-Monthly (24 Pays)
Employee Only	\$22.10	\$22.10	FREE	FREE	FREE
Employee + Spouse	\$45.05	\$22.10	\$22.95	\$13.77	\$11.48
Employee + Child(ren)	\$42.51	\$22.10	\$20.41	\$12.25	\$10.21
Employee + Family	\$69.89	\$22.10	\$47.79	\$28.67	\$23.90

Vision

- Rate increased by 20%, justified by Anthem's loss ratio. This is at or below the increase of other companies based on a comparison with three other providers.

Medical Plans

- Medical premiums will not change.

Respectfully submitted
 Marco Ciocca, September 14, 2009