

## ADDITIONAL P & T AMENDMENTS PROPOSED

### MOTION 1:

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Senator Dieckmann moved approval of motion one, seconded by Senator Flanagan..

MOTION 1:

To strike from III B 1 (p. 17) the following statement:

“Two full-time, tenured faculty shall represent each department.” (see full context below)

III: College Procedures

- B. Guidelines developed by the college shall provide for independence of decision making for the committee and the dean, while ensuring that candidates receive full consideration at every point.
  - 1. The committee shall consist of no fewer than six voting members. ~~Two full-time, tenured faculty shall represent each department.~~ These representatives shall hold a minimum rank of Associate Professor (or its equivalent in programs where such rank does not obtain, i.e. Model Lab, Interpreter Training Program, etc.).

Senator Kristofik suggested the following friendly amendment:

MOTION 1:

To strike from III B 1 (p. 17) the following statement:

“Two full-time, tenured faculty shall represent each department.” (see full context below)

III: College Procedures

- B. Guidelines developed by the college shall provide for independence of decision making for the committee and the dean, while ensuring that candidates receive full consideration at every point.
  - 1. The committee shall consist of no fewer than six voting members **and shall be constituted so as to ensure fair representation in regard to diversity and department.** These representatives shall hold a minimum rank of Associate Professor (or its equivalent in programs where such rank does not obtain, i.e. Model Lab, Interpreter Training Program, etc.).

Senator Dieckmann accepted the friendly amendment. Senator Hesse moved, seconded by Senator Sanchez, to rule the amended motion substantive and postpone discussion until the October meeting. The motion to postpone carried.

### MOTION 2:

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Senator Dieckmann moved to approve motion 2, seconded by Senator Ciocca.

To strike III C 1 a (p. 18) from the document:

III: College Procedures

- C. Each college shall establish clear definitions and delineations of the responsibilities of the committee and the college dean in writing and filed in the Office of the Provost and Vice-President for Academic Affairs:
  - 1. The college committees shall have the following responsibilities:
    - a. ~~To elect a chair and recording secretary from the elected membership.~~

Senator J. Chapman suggested a friendly amendment, accepted by Senator Dieckmann, to change the wording of the motion to:

To strike III C 1 a (p. 18) from the document:

III: College Procedures

- C. Each college shall establish clear definitions and delineations of the responsibilities of the committee and the college dean in writing and filed in the Office of the Provost and Vice-President for Academic Affairs:
  1. The college committees shall have the following responsibilities:
    - a. To ensure that a chair and a recording secretary are provided for in accordance with college policies and procedures.

Senator Hesse moved to rule the amended motion 2 substantive and postpone further discussion to the October meeting, seconded by Senator Kristofik. The motion to postpone carried.

### **MOTION 3**

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Senator Dieckmann moved, seconded by Senator McKenney, to approve motion 3 as follows:

To revise the wording of the promotion and tenure document to allow Department Chairs, College Deans, and the Provost to serve as non-voting members of their unit's P&T committees. This rewording occurs in four places in the document:

Promotion and Tenure Principles (p. 12), #15:

Department Chairs, College Deans, and the Provost shall NOT serve as voting members on promotion and tenure committees at any level; ~~however they may request or be requested to join such meetings.~~

II C 3: (p. 15)

- C. Each department shall establish procedures and methods for selecting the department committee for promotion and tenure. Department committees for promotion and tenure shall be composed as determined by the full-time teaching faculty of the department, within the following guidelines:
  3. ~~As appropriate the committee may invite the department chair to confer; however, t~~The chair of the department may NOT serve as a voting member on the committee.

III B 2: (p. 17)

2. The Dean of the college shall NOT serve as a voting member; ~~however, they may request or be requested to join such meetings.~~

IV B 1: (p. 20) (this is for the University committee)

1. Neither the Provost and Vice-President nor a dean nor department chair shall serve as a voting member on the Committee. ~~The Provost and Vice President may be invited to meet with the Committee or may request to meet with them, but they will submit separate recommendations.~~

Senator Hesse moved to rule the motion substantive and postpone discussion until the October meeting, seconded by Senator Johnson. The motion to postpone carried.

## **MOTION TO CHANGE HANDBOOK LANGUAGE ON SENATE AMENDMENTS**

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Senator Bailey moved, seconded by Kristofik, to change the language on pg. 15, item 2D1a from:

To conduct all reviews in an ethical manner: maintaining confidentiality and recording written minutes of meetings and proceedings.

To the following:

To conduct all reviews in an ethical manner: **basing decisions on relevant information**, maintaining confidentiality, and recording written minutes of meetings and proceedings.

If approved, the same change would need to be made on page 18 item C.1.B. and on page 21 item B. **(The three pages with changes noted are attached)**

The majority of the Senate were in agreement and the motion carried.