



# Leadership Excellence

*This We'll Defend*



## GREEN TO GOLD PROGRAM



United States Army Cadet Command Regulation  
(USACC REG)145-6

***Leaders for Life***

***This We'll Defend***



# Learning Objectives



*Leaders for Life*

- Become familiar with available Green to Gold Options
- Know application time lines
- Identify Responsibilities of ROTC Counterpart Program VS Program of Choice
- Understand eligibility requirements for Green to Gold Programs
- Understand requirements for Phase 1 and Phase 2
- Understand waiver requirements and the waiver workflow process



# What is Green-to-Gold



*Leaders for Life*

- The G2G Program identifies Enlisted Soldiers in the Regular Army (RA) with officer potential and enables them, through ROTC, to attend college, complete Army Officer Commissioning requirements, and compete for officer assignments.





# Available Options



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- Active Duty Option (ADO) (2 year program)
- Scholarship (2, 3, 4 year program)
- Hip Pocket Scholarship (2, 3, 4 year program)
- Non-scholarship Option (2 year program)





# 2-yr Active Duty Option



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- Centralized Selection Board
- Remain on active status – maintaining pay, benefits, and allowances
- Can use GI bill, Grants, Loans (no Tuition Assistance)
- Assigned to Student Detachment at Fort Jackson, SC. Early reporting is NOT authorized
- Must have 4 semesters/6 quarters remaining toward first Bachelor's or Master's degree
- Competitive: currently limited to 300 slots per year



# Scholarship



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- Centralized Selection Board
- Soldier is discharged from the Army – forfeits all pay, benefits and allowances (Must Contract)
- Tuition or Room and Board
- Can use GI Bill/grants/other scholarships
- No different than a High School Scholarship



# Hip-Pocket Scholarships



*Leaders for Life*

- No centralized scholarship board
- Division/Corps CGs are allotted 1 to 5 scholarships annually
- Compete against other Soldiers from the local command
- All eligibility criteria apply
- On-line application to include the CG nomination memo must be completed and uploaded no later than 1 APR.



# 2-yr Non-Scholarship



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- Simultaneous Membership Program (SMP)
- Can use GI Bill
- Guaranteed Reserve Forces Duty (GRFD) Scholarship, if under 31 years of age at commission
- Non-scholarship is a contract between the applicant and the school
- Must contract prior to separation



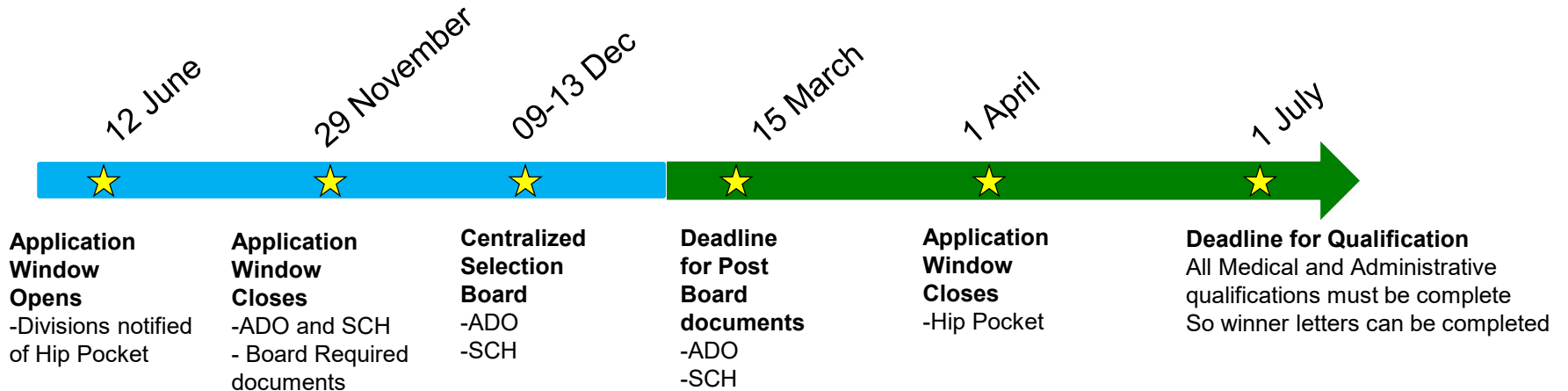


# Timeline



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ADO and Scholarship winners are selected by a Centralized Selection Board



Phase 1 (1) Phase 2 (2) Required Documents: Additional Requirements before contracting/PCS:

- |  |  |
|--|--|
| <ol style="list-style-type: none"> <li>1. CC 174-R (Application) 1</li> <li>2. CC Form 103-R (DA Photo) 1</li> <li>3. ERB 1</li> <li>4. Transcript (HS or College) 1</li> <li>5. Page 1 Transfer Evaluation 1 (N/A 4yr or Masters)</li> <li>6. SAT/ACT (4 year only) 1</li> <li>7. Unsigned CC Form 104-R 1</li> <li>8. PMS/University Acceptance Letter 2</li> <li>9. CC Form 128-R (Scholarship Only) 2</li> <li>11. Complete Transfer Eval 2</li> <li>12. Post Board CC Form 104-R with signatures 2</li> </ol> | <ol style="list-style-type: none"> <li>1. Approved Medical (DD 2351/DD2492)</li> <li>2. Waivers as required</li> <li>3. GO Nomination (Hip Pocket only)</li> </ol> |
|--|--|



# Responsibilities



*Leaders for Life*

## ➤ ROTC Counterpart Program

- Advertise and coordinate at the installation
- Counsel on qualification
- Assist with Green-to-Gold application
- Contract Scholarship/Non-Scholarship

## ➤ ROTC Program of Choice

- Communicate with Counterpart Program to validate eligibility of Soldiers
- Issue Letter of Acceptance
- Request waiver(s), as required
- Sign memorandum of Agreement with ADO



# Eligibility



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- Age
  - Scholarship < 31 by 31 Dec of the year of commissioning **(No Waivers)**
  - ADO/Nonscholarship < 30 years old at the projected time of commission **(Waivers are authorized)**
- GT Score: 110 **(No Waivers)**
- Cumulative GPA of 2.5 **(Waivers are authorized)**
- Pass APFT <6 Months of Application **(No Waivers)**
- Meet height/ weight standards **(No Waivers)**
- Chain of Command favorable recommendations **(No Waivers)**
- US Citizen **(No Waivers)**
- Not a conscientious objector **(No Waivers)**
- Eligible to re-enlist **(No Waivers)**



# Eligibility (Cont.)



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- PMS Letter of Acceptance **(No Waivers)**
- Favorable Clearance Investigation approved or initiated **(No Waivers)**
- SAT/ ACT – minimum 1000/19 **(Waivers for score authorized)**
- Cannot have been convicted of a Domestic Violence Crime (Lautenberg Amendment) **(No Waivers)**
- No arrests, indictments, or convictions by a civil court for other than minor traffic violations **(Waiverable)**
- Minimum of 2 years Active Duty **(Waiverable)**
- Must meet Training Service Obligation **(Waiverable)**
- Qualified/Waiver Granted DODMERB Medical Exam IAW AR 40-501



# Eligibility (Cont.)



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## ➤ With Dependents

- No more than three to include spouse (**Waiverable**)
- Sole parent with custody (**Waiverable**)
- Spouse in Armed Forces/Dual Military with dependent under the age of 18 (**Waiverable**)
- Responsible for child support (**Waiverable**)



# External Waiver Approval Authority



*Leaders for Life*

- HQDA
  - Age (40+)
- HRC
  - Time in Service (TIS)
  - Training Service Obligation (TSO)



# Internal Waiver Approval Authority



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## ➤ USACC CG

- Civil Conviction
  - Other than fine only
- Age (33-39)
- GPA (2.0-2.49)
- ACT/SAT (Less than 1000/19)
- Active Federal Service (more than 10 years AFS at time of commissioning)
- Dependency (Sole Parent/Joint Custody)

## ➤ Brigade Commander

- Civil Conviction
  - Fine only
- Age (30-32)
- More than 3 dependents/non-custodial parent/ dual military (with dependent under the age of 18)



# Additional Guidance



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- Civil Conviction (CG Approval)/TIS/TSO waivers need to be submitted **ASAP**
- All other waivers will be addressed **AFTER** board selection





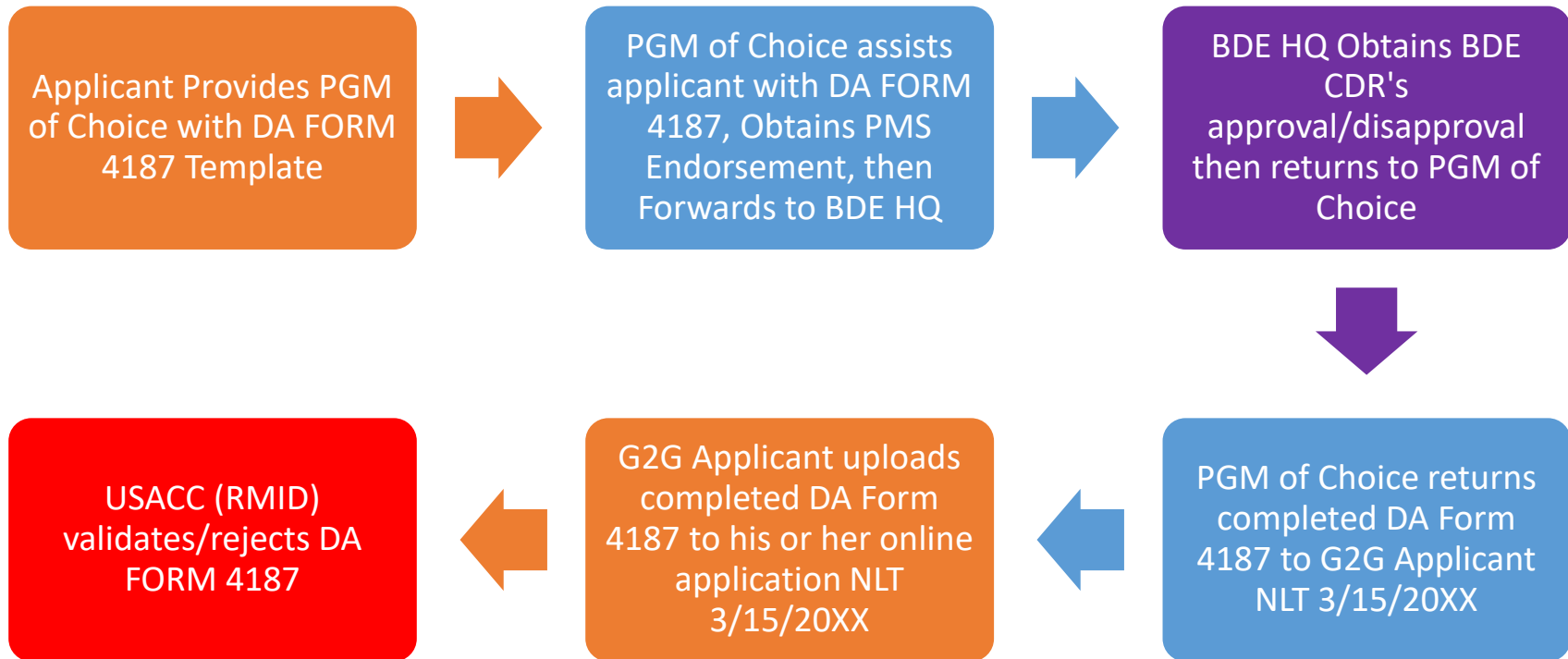
# Green to Gold



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## WAIVERS APPROVED AT ROTC BDE COMMANDER LEVEL

Waiver Type: **AGE** (30-32 at Time of Commission), **DEPENDENCY** (Married with more than 3 dependents, Divorced without custody, Dual Military), **RE-ENROLLMENT**, **CIVIL CONVICTION** (Any conviction that sentence consisted of a fine only)





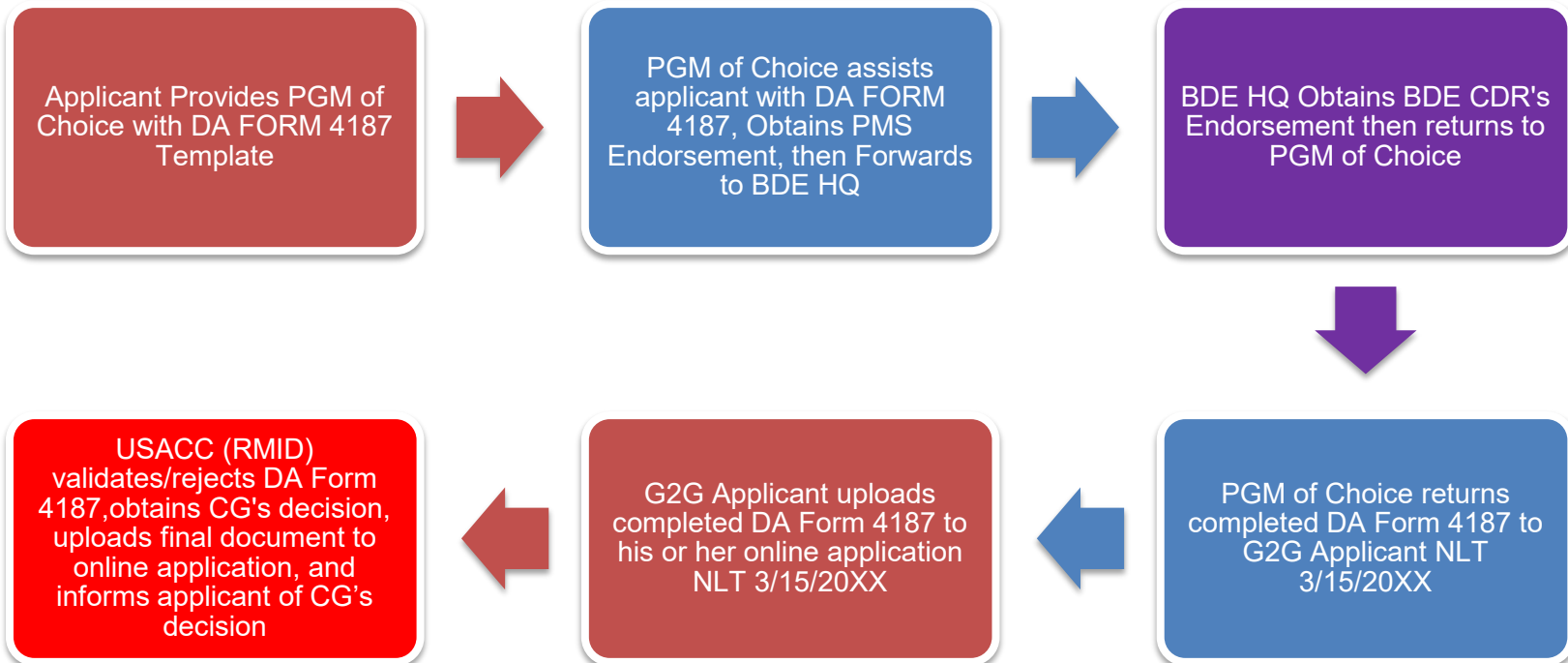
# Green to Gold



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## WAIVERS APPROVED AT USACC CG LEVEL

Waiver Type: **ACT/SAT, ACTIVE FEDERAL SERVICE** (+10 years at time of Commission), **AGE** (33-39 at Time of Commission), **DEPENDENCY** (Single parent, Divorced with Joint Custody), **GPA, CIVIL CONVICTION** (Any adverse disposition that included a sentence of more than fine)





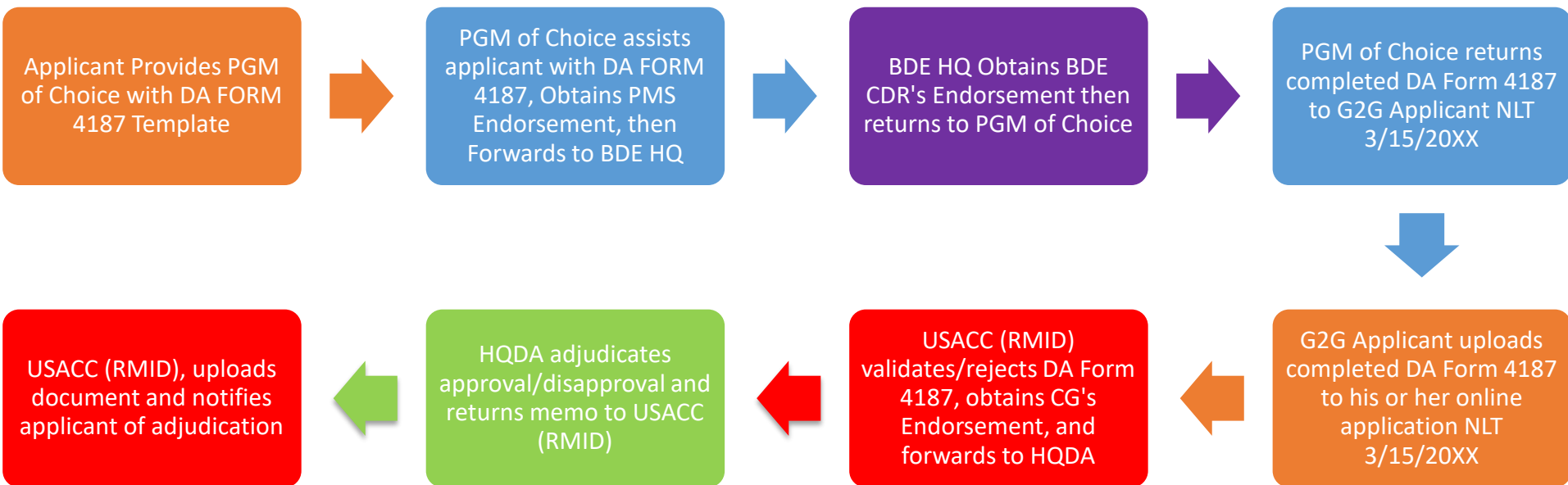
# Green to Gold



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## WAIVER APPROVED AT HQDA LEVEL

Waiver Type: **AGE** (40-42 at time of Commissioning)





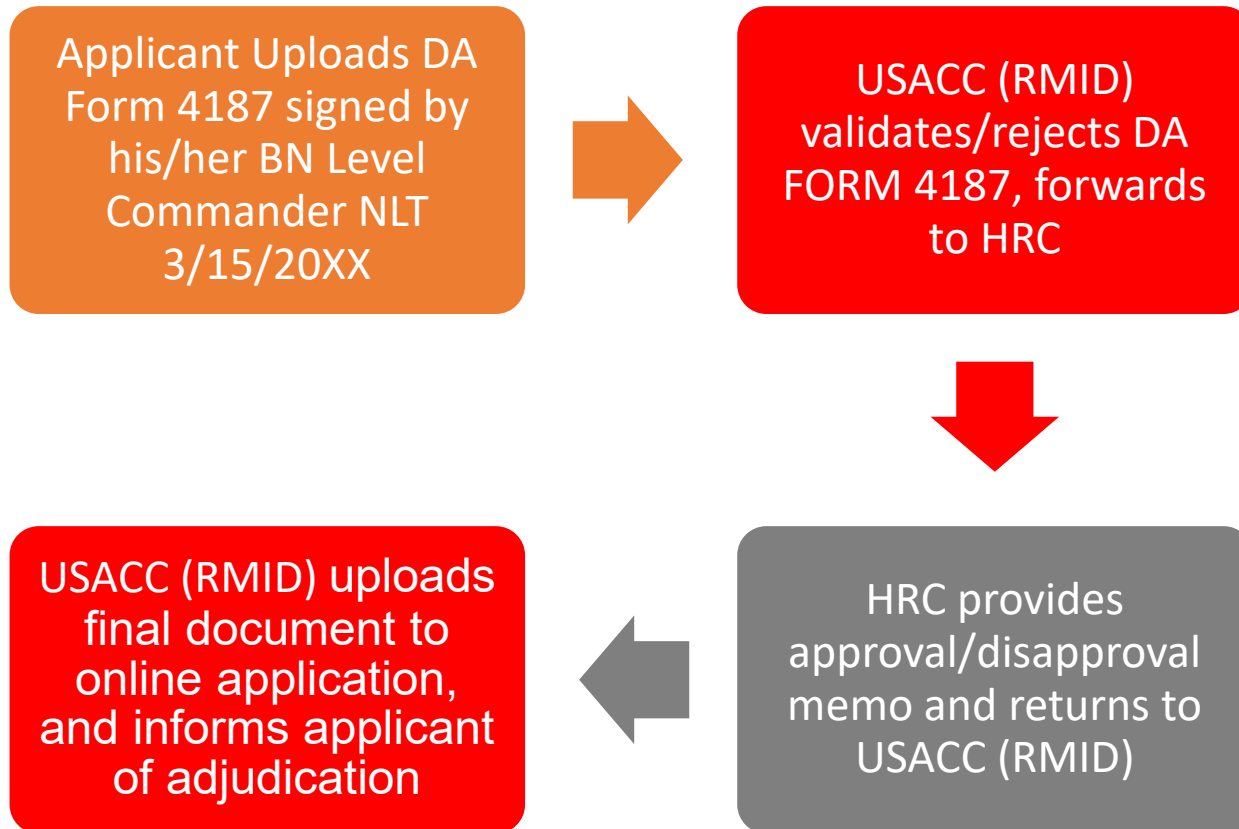
# Green to Gold



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## WAIVERS APPROVED AT HRC LEVEL

Waiver: **Training Service Obligation, Time In Service** (between 18-23 months at program start date)





# Contact Information



*Leaders for Life*

Email: [usarmy.knox.usacc.mbx.train2lead@mail.mil](mailto:usarmy.knox.usacc.mbx.train2lead@mail.mil)

Or

Mr. Chuck Black

[charles.a.black.civ@mail.mil](mailto:charles.a.black.civ@mail.mil)

(502) 624-6947

Mr. Don Lamberth

[donald.l.lamberth.civ@mail.mil](mailto:donald.l.lamberth.civ@mail.mil)

(502) 624-6965



# Green to Gold



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# Questions



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# BACKUP SLIDES



# How To Apply



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[www.goarmy.com/rotc/enlisted-soldiers.html](http://www.goarmy.com/rotc/enlisted-soldiers.html)

## ENROLLMENT OPTIONS

The Army Green to Gold Program is designed to offer Enlisted Soldiers in the Army the opportunity to earn a commission as Army Officers. This program offers enlisted Soldiers several unique ways to earn a baccalaureate or graduate degree:

- Green to Gold Scholarship Option — For Soldiers who are considering leaving Active Duty to attend college while receiving full tuition or room and board (capped), flat rate book payment and a monthly stipend.
- Green to Gold Active Duty Option — For Soldiers who want to remain on Active Duty and attend college.
- Green to Gold Non-Scholarship — For Soldiers who are considering leaving Active Duty to attend college while receiving a monthly stipend.



### DIVISION COMMANDER'S 2-, 3-, OR 4-YEAR HIP POCKET SCHOLARSHIPS

Each year Division Commanders nominate Soldiers like yourself for scholarships to assist with college tuition and lead you to Officership through Army ROTC.

[Learn More](#)



### GREEN TO GOLD SCHOLARSHIP

The Army's Green to Gold Scholarship Program was designed specifically with you in mind, helping enlisted Soldiers get college degrees and become Officers.

[Learn More](#)



### GREEN TO GOLD NON-SCHOLARSHIP

If you already have completed two years of college, this may be the best way for you to finish off your college requirements, and get leadership training that leads to Officership while receiving a monthly stipend.

[Learn More](#)



### GREEN TO GOLD ACTIVE DUTY OPTION

If you desire to remain on Active Duty as an enlisted Soldier and desire to remain on Active Duty as an Officer following completion of Army ROTC, this program may be for you.

[Learn More](#)





# Getting Started



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## APPLY ONLINE FOR THE GREEN TO GOLD PROGRAM

To pursue one of the Green to Gold programs, click below to create a MY GOARMY account or log in with an existing account. After creating an account, return to this page to login and start the application.

GREEN TO GOLD SCHOLARSHIP PROGRAM APPLICANTS MUST ENSURE THEY ARE REQUESTING ADMISSION TO THEIR SCHOOL OF CHOICE TO BEGIN IN THE FALL SEMESTER.

ANY QUESTIONS SHOULD BE DIRECTED TO THE GREEN TO GOLD PROGRAM MANAGER  
AT [usarmy.knox.usacc.mbx.train2lead@mail.mil](mailto:usarmy.knox.usacc.mbx.train2lead@mail.mil)

[Take the Next Step: Create An Account](#)

Already a member? [Log In](#)



# Getting Started (Cont.)



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[https://gtg.usarmyrotc.com/dana-a/auth/url\\_3/welcome.cgi](https://gtg.usarmyrotc.com/dana-a/auth/url_3/welcome.cgi)



Welcome to the

## GreenToGold Access Portal

Username

Password

Sign In

### Application Process

The application process begins by completing the data located within the Green To Gold Access Portal. Paper applications will not be accepted.

**1. APPLICANTS ARE NO LONGER PERMITTED TO APPLY FOR BOTH THE ADO AND SCHOLARSHIP PROGRAM. HIP POCKET applicants must be nominated by a participating General Officer listed in the Hip Pocket MOI located under "Links" within the application module.**

2. Applicants will be contacted by U.S. Army Cadet Command within 3-5 business days upon upload of the minimum documents listed below:

- CCF 174-U.S. Army ROTC Green to Gold Program Application
- PMS Acceptance Letter
- University Acceptance Letter
- CCF 104-R (2-, 3-year applicants)
- Transfer Evaluation of Credits (2-, 3-year applicants)
- Enlisted Record Brief
- DA Photo
- Transcripts (All current and previous, to include JST, if applicable)
- DA 705 - Physical Fitness Test Scorecard (Last two record tests, no more than six months apart)
- ACT/SAT scores (4-year only)
- DODMERB

\*If you have questions or experience technical issues while completing your application, click on the **Contact Us** link within the application.

For problems logging in, contact [usarmy.knox.hrc.mbx.it-help-desk@mail.mil](mailto:usarmy.knox.hrc.mbx.it-help-desk@mail.mil) and reference the Green to Gold application.



# Start the Application



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Prequalify

Please enter **ALL** requested information. The "★" denotes a **Required** field. Thank you.

⚠ Please complete each of the following questions to begin the application process:

★ 1. Are you currently on Active Duty, serving full time, as an Enlisted Soldier in the U.S. Army (Regular Army)?

Yes  No

★ 2. Are you A U.S. citizen/U.S. national?

Yes  No

★ 3. Is your General Technical (GT) score 110 or greater?

Yes  No

Continue

Cancel

These 3 questions must be answered in order to continue the application



# Start the Application



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U.S. ARMY

ARMY STRONG.

Dashboard

Add Applicant

Manage Documents

Critical Dates

Contact Us

Manage Permissions



## STANDARD MANDATORY DOD NOTICE AND CONSENT BANNER

You are accessing a U.S. Government (USG) Information System (IS) that is provided for USG-authorized use only. By using this IS (which includes any device attached to this IS), you consent to the following conditions:

- The USG routinely intercepts and monitors communications on this IS for purposes including, but not limited to, penetration testing, COMSEC monitoring, network operations and defense, personnel misconduct (PM), law enforcement (LE), and counterintelligence (CI) investigations.
- At any time, the USG may inspect and seize data stored on this IS.
- Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG authorized purpose.
- This IS includes security measures (e.g., authentication and access controls) to protect USG interests--not for your personal benefit or privacy.
- Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential. See User Agreement for details.

Accept

Decline

Applicants will see this message each time they log into the application



# Application (CCF 174-R)



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**PFC TINA TEST I  
Scholarship  
xxx-xx-0185**

[Return to Applicants Dashboard](#) [Return to Manage Applicants](#) [Return to Applicant Search](#)

Personal Information Military Information Academic Information Personal Statement File Upload Selection Status

Please enter **ALL** requested information. The "★" denotes a **Required** field. Thank you.

★ **SSN:**  ★ **Date of Birth:**

**Important:** Please verify your social security number (SSN) prior to saving. If you enter an incorrect SSN, you will have to go to the Contact Us section of this application.

★ **Rank:**  ★ **First Name:**  **MI:**  ★ **Last Name:**  **Suffix:**

**Program Options**

★ **Select Program:**

★ **Type of Degree:**

Applicants are required to complete the information under the first four tabs. Completion of this information populates the CCF 174-R.



# File Upload



Leaders for Life

PFC TINA TEST I  
Scholarship  
xxx-xx-0185

[Return to Applicants Dashboard](#)

[Return to Manage Applicants](#)

[Return to Applicant Search](#)

Personal Information

Military Information

Academic Information

Personal Statement

**File Upload**

Selection Status

Please enter **ALL** requested information. The "★" denotes a **Required** field. Thank you.

Please click the "Browse" button, then select a file to upload. Once you find the file, click it and then click the "open" button. This will put the location of the file into the window, you must then click "Upload" to upload the file.

[Show All Rejection Reasons](#) / [Hide All Rejection Reasons](#)

## Forms

★ CC Form 174-R US Army GTG Program Application



Browse

★ CC Form 103-R with DA Photo included



↓ Template: [CC\\_Form 103-R.pdf](#)

Browse

★ DA Form 705 Army Phys. Fit. Test (APFT)



Browse

★ Enlisted Record Brief

Browse

Applicants upload all applicable documents under this tab. If a waiver is required the system will prompt them to upload the Brigade Commander “recommendation” or “approval”.

*This We'll Defend*



# Selection Status



*Leaders for Life*

PFC TINA TEST I  
Scholarship  
xxx-xx-0185

[Return to Applicants Dashboard](#) [Return to Manage Applicants](#) [Return to Applicant Search](#)

Personal Information Military Information Academic Information Personal Statement File Upload **Selection Status**

Your selection status is currently **Disqualified**

### Green to Gold Application Selection Status

- Ineligible:** Your application is ineligible due to one of the following reasons: 1) Your application has insufficient application information OR 2) You have not submitted the minimum required documents.
- Eligible:** You have submitted the minimum required documentation and meet the minimum eligibility criteria.
- Disqualified:** Your application has been disqualified due to disqualifying reported applicant information.
- Board Ready:** Your minimum required documents have been reviewed and validated. A board of officers' will review and identify your potential for participation in the AROTC program by evaluating your attributes and qualification based on the Scholar-Athlete-Leader model and your ability to complete college and AROTC Training.
- Boarded:** A board of officers' has reviewed your application for potential participation in the AROTC program. Your Company Commander will be notified of your final status no later than 30 June.

Applicants can view the current status of their application. As appropriate criteria is met, the status will modify.





# Application Dashboard



*Leaders for Life*

PFC TINA TEST I  
Scholarship  
xxx-xx-0185

[Return to Manage Applicants](#)

[Return to Applicant Search](#)

## Application Information

App ID: 984

SSN: xxx-xx-0185

SY: 2016

Rank: PFC

Name: TINA TEST I

## Alerts

Hide?

[Document Review](#)

02/01/2016 03:09 PM

## Messages

There are no current messages

## Application Status

[Continue/Update Application](#)

Personal Information: Complete

Military Information: Complete

Academic Information: Complete

Personal Statement: Complete

File Upload: Incomplete

Selection Status: Disqualified

[Generate Form 174-R](#)

A quick way for an applicant to view the status of their application.





## Time in Service (TIS) and Training Service Obligation (TSO)



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- Submit these waivers as soon as the applicant starts the process
- Approval Authority: HRC



- Signed by Soldier, Co Cdr (RA\*) and Bn Cdr (RA\*)
- This is the ONLY DA 4187 signed by **current Bn Cdr**
- No supporting documentation required

- TIS – waivers to 18 months are authorized, in most cases
- TSO – dependent upon Training obligation, each Soldier's situation is different

- Notifies Soldier/CoC
- Annotates in CCIMM

EPMD:

<https://www.hrc.army.mil/EPMD/Enlisted%20to%20Officer%20Programs>

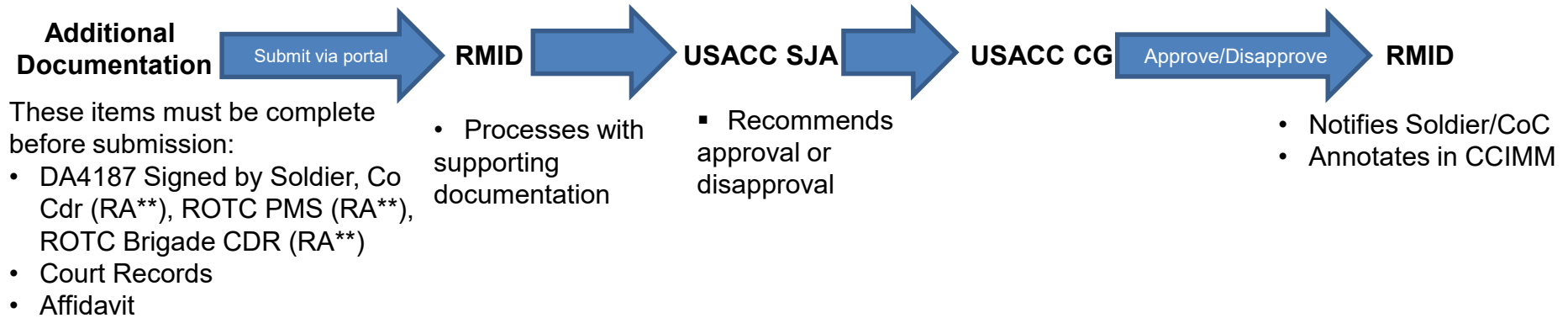
\* Recommend Approval



# Civil Conviction \*

*Leaders for Life*

- **Submit this waiver as soon as the applicant starts the process**
- Approval Authority: USACC CG



\*Any adverse disposition that included a sentence of jail/confinement/detention, even if suspended  
 Misdemeanor Civil Convictions (confinement, misdemeanor/non-Lautenberg domestic violence/assault, felony reduced to misdemeanor, (DUI)  
 Other Misdemeanors  
 Misconduct (Convictions for felonies or offenses that involve moral turpitude)

\*\*RA= Recommend Approval



# Civil Conviction \*



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- Approval Authority: ROTC Brigade Commander

Additional  
Documentation

Submit via portal

RMID

These items must be complete  
before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*\*), ROTC PMS (RA\*\*), ROTC Brigade CDR (A\*\*\*)
- Court Records
- Affidavit

- Notifies Soldier/CoC
- Annotates in CCIMM

\*Minor Traffic – fine less than \$250 (6 or more within 12 months)

Minor Traffic – fine more than \$250

Minor Traffic – fine of \$100 or more per offense, plus other adverse adjudication (6 or more within 12 months)  
or (10 or more in previous 3 years)

Minor Non-Traffic – fine less than \$250

Minor Non-Traffic – fine more than \$250

\*\*RA= Recommend Approval

\*\*\*A=Approval



# AGE (30-32)



*Leaders for Life*

- ADO ONLY
- Approval Authority: ROTC Brigade Commander

## Additional Documentation

Submit via portal

## RMID

These items must be complete before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*) ROTC PMS (RA\*), ROTC Brigade CDR (A\*\*)

- Notifies Soldier/CoC
- Annotates in CCIMM

\*RA= Recommend Approval

\*\*A= Approval



# AGE (33-39)



*Leaders for Life*

- ADO ONLY
- Approval Authority: USACC CG

Additional  
Documentation

Submit via portal

RMID

USACC  
CG

Approve/Disapprove

RMID

- Processes with supporting documentation

- Notifies Soldier/CoC
- Annotates in CCIMM

These items must be complete before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*) ROTC PMS (RA\*), ROTC Brigade CDR (RA\*)

\*RA= Recommend Approval

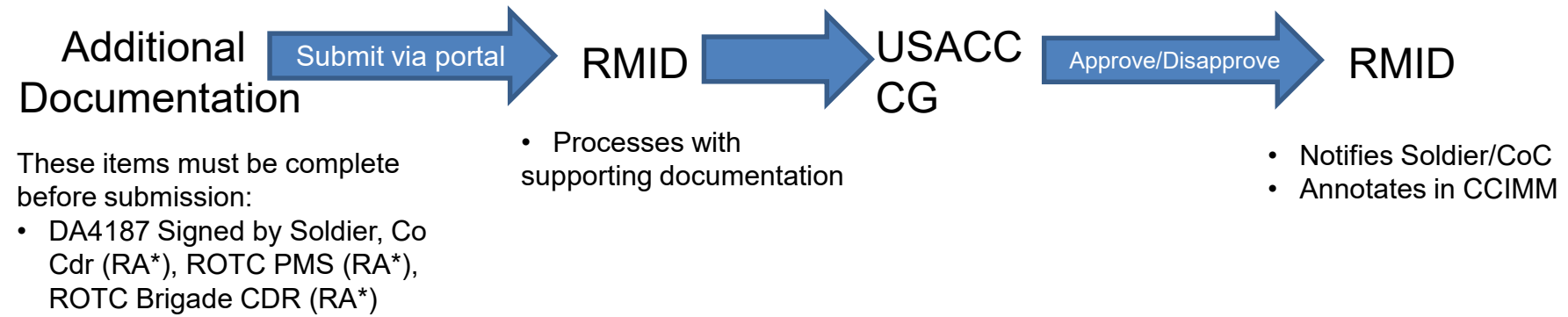


# GPA or ACT/SAT Waiver



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- Required if a Soldier has a GPA between 2.0-2.5
- Required if a Soldier has less than 1000/19 or no test score
- Approval Authority: USACC CG



\*RA= Recommend Approval



# Active Federal Service



*Leaders for Life*

- Required if a Soldier will have more than 10 years AFS at the projected time of graduation and commissioning.
- Approval Authority: USACC CG

Additional Documentation

Submit via portal

RMID

USACC CG

Approve/Disapprove

RMID

- Processes with supporting documentation

- Notifies Soldier/CoC
- Annotates in CCIMM

These items must be complete before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*), ROTC PMS (RA\*), ROTC Brigade CDR (RA\*)

\*RA= Recommend Approval



# Dependency



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- More than 3 dependents/non-custodial parent/dual military (with dependent under the age of 18)
- Approval Authority: ROTC Brigade Commander

Additional  
Documentation

Submit via portal

RMID

These items must be complete before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*), ROTC PMS (RA\*), ROTC Brigade CDR (A\*\*)
- Family Care Plan (Dual military only)

- Notifies Soldier/CoC
- Annotates in CCIMM

\*RA= Recommend Approval

\*\*A= Approval



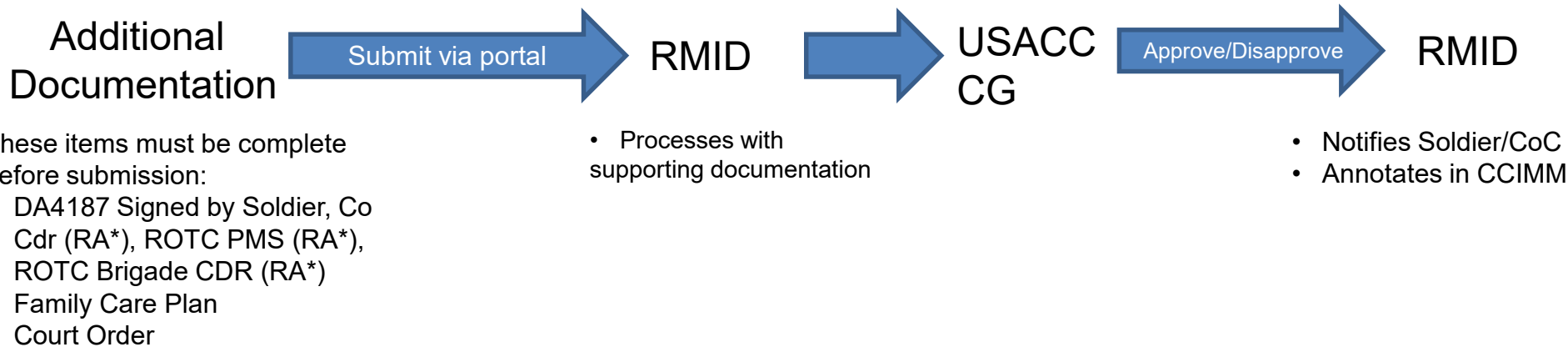


# Dependency



*Leaders for Life*

- Sole Parent/Joint Custody
- Approval Authority: USACC CG



\*RA= Recommend Approval



# Reenrollment



*Leaders for Life*

- Approval Authority: ROTC Brigade Commander

Additional  
Documentation

Submit via portal

RMID

These items must be complete before submission:

- DA4187 Signed by Soldier, Co Cdr (RA\*), ROTC PMS (RA\*), ROTC Brigade CDR (A\*\*)
- DD Form 785

- Notifies Soldier/CoC
- Annotates in CCIMM

\*RA= Recommend Approval

\*\*A= Approval

# US Army Cadet Command

## *Leaders for Life*



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*This We'll Defend*