

Club Sport Name: \_\_\_\_\_

## Eastern Kentucky University Campus Recreation Policy on Hazing 2021-22

Kentucky State Law prohibits the practice of hazing. In conjunction with the Commonwealth of Kentucky, ECU Campus Recreation prohibits "hazing" in any form. Students involved in any form of hazing will not only be disciplined by the college but will be held responsible under state law.

In compliance with Kentucky State law, all clubs and club members need to have received a copy of all sections of the said law.

### **164.375 Hazing; organizing or participating; hazing defined.**

Section 1. prohibits any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization. Such policy statements shall govern the conduct of students, faculty, and other staff as well as visitors and other licensees and invitees on such campuses and property. The penalties for violations of such policy statements shall be clearly set forth therein and shall include provisions for the ejection of a violator from such campus and property, in the case of a student or faculty violator his suspension, expulsion or other appropriate disciplinary action and, in the case of an organization which authorizes such conduct, rescission of permission for that organization to operate on campus property. Such penalties shall be in addition to any penalty pursuant to the penal law or any other chapter to which a violator or organization may be subject. A copy of such policy statements which prohibit reckless or intentional endangerment to health or forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization shall be given to all students enrolled in said college and shall be deemed to be part of the bylaws of all organizations operating on said campus.

**269:18 Failure to report hazing.**

### **Section 7 of Student Conduct Handbook; Hazing**

Eastern Kentucky University is concerned about the emotional, psychological, and physical health and well-being of its students. Any form of hazing by individuals or groups is unacceptable and is in direct conflict with institutional values related to the rights and dignity of students, all of whom have the right to belong to groups without risk of danger or humiliation. Consent to hazing is never a defense to a violation of this statement.

All Kentucky colleges and universities are required by state statute KRS 164.375 to adopt policy statements regarding hazing activities, and, as required by statute, this statement applies to the conduct of students, organizations, faculty and staff, as well as visitors and other licensees and guests on campus. This hazing statement applies to incidents on or off ECU campus. The intent is to set forth the University's position regarding hazing and to fulfill the statutory directive. The University believes that new and existing members of groups and teams can expect to participate in educational and enjoyable activities that build teamwork and

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camaraderie among all members of the group. Such activities are intended to create a sense of identity and commitment within a group and are generally acceptable and encouraged. However, students should never be subject to any form of hazing by either an individual or a group. This statement shall be incorporated into the Student Handbook and shall be deemed included in the bylaws of all organizations operating on campus.

### **Criteria**

**There are two primary conditions that create a hazing dynamic:**

1. New members often wish to be accepted, either formally or informally, into any group, and will submit to hazing in order to be included. However, consent to be hazed does not excuse hazing. Students have died or have been seriously injured as a result of participating in activities to which they have "consented." The psychological pull to be accepted is so strong that hazing victims cannot be expected to resist hazing, even if the hazing is presented as optional. That this pull can be so coercive should make this need to prohibit this conduct, to any degree, undeniably clear.
2. Any activity that places new or existing members in a subservient position to experienced members creates an unhealthy and unsafe power dynamic in which control has been yielded to the experienced member. New or existing members in any organization may expect to be trained, oriented, or indoctrinated, but membership in any group that puts a new or existing member in a lesser role, unrelated to the original conditions for membership or mission of the group, is inappropriate and unfair to the new or existing members. Any activities of membership should be equally shared among experienced and new members in order to eliminate any possible elements of hazing or the perception of hazing.

Definition

### **Hazing**

Hazing is any reckless or intentional act, occurring on or off campus, that produces physical, mental, or emotional pain, discomfort, humiliation, embarrassment, or ridicule directed toward other students or groups (regardless of their willingness to participate), that is required or expected of new members and which is not related to the mission of the team, group, or organization. This includes any activity, whether it is presented as optional or required, that places any member in a position of servitude as a condition of membership or continuing membership.

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### **Typical Forms of Hazing**

While it would be impossible to list all behavior that could be deemed to be hazing. Hazing behaviors include but are not limited to the following:

1. any physical act of violence expected of, or inflicted upon, another
2. any physical activity expected of, or inflicted upon, another, including calisthenics
3. pressure or coercion of another to consume any legal or illegal substance
4. making available unlawful substances
5. excessive fatigue or sleep deprivation as a result of any activities
6. forced exposure to the weather
7. kidnapping, forced road trips, and/or abandonment
8. required carrying of or possessing of a specific item or items
9. servitude (expecting a new member to do the tasks of an experienced member)
10. costuming and alteration of appearance
11. line-ups and berating
12. coerced lewd conduct
13. degrading games, activities or public stunts
14. interference with academic pursuits
15. violation of University policy
16. assignment of illegal and unlawful activities
17. forced consumption of drugs or alcohol

In addition to hazing, the University oversees other forms of organizational misconduct by Registered Student Organizations (RSOs). All RSOs and Sponsored Student Organizations (SSOs) are expected to comply with terms and policies specified within the RSO Manual from the Office of Student Life and other published or posted directives. RSOs and SSO's are collectively responsible for any action committed by their members on behalf of the organization that violates University policy, directives, or regulations. This applies to on campus incidents, but also to off campus behaviors that may affect the University community. Disciplinary action against student organizations is separate from action taken against individuals.

#### Criteria

The following criteria is used to determine whether the offense was committed by the organization or individual:

- Knowledge by the executive board or leadership of the incident, including if they had reasonably should have known
- Whether members and/or alumni were acting on behalf of the organization or otherwise permitted, encouraged, aided or assisted in the incident

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- Whether the incident occurred at events sponsored by the organization, in their facilities, or as part of an activity/assignment voted on by the organization and/or otherwise approved by the organization
- Whether that incident was committed by members attending a function representing the organization
- Failure of the organization to implement preventative measures where it is reasonably foreseeable that a violation would occur
- Use of organization funding or funding by an individual or members in the name of the organization
- Members and/or officers fail to report the incident to appropriate University Authorities

Club Sport: \_\_\_\_\_

Student-Athlete signature: \_\_\_\_\_ Date: \_\_\_\_\_

Coord. of Competitive Sports Signature: \_\_\_\_\_ Date: \_\_\_\_\_