



Busting Myths about the Teaching Profession

Get the
Facts Out



Changing the conversation around
STEM teacher recruitment

Any opinions, findings, and conclusions or
recommendations expressed in this material are
those of the author(s) and do not necessarily
reflect the views of the National Science
Foundation. NSF DUE #1821710 & 1821462.



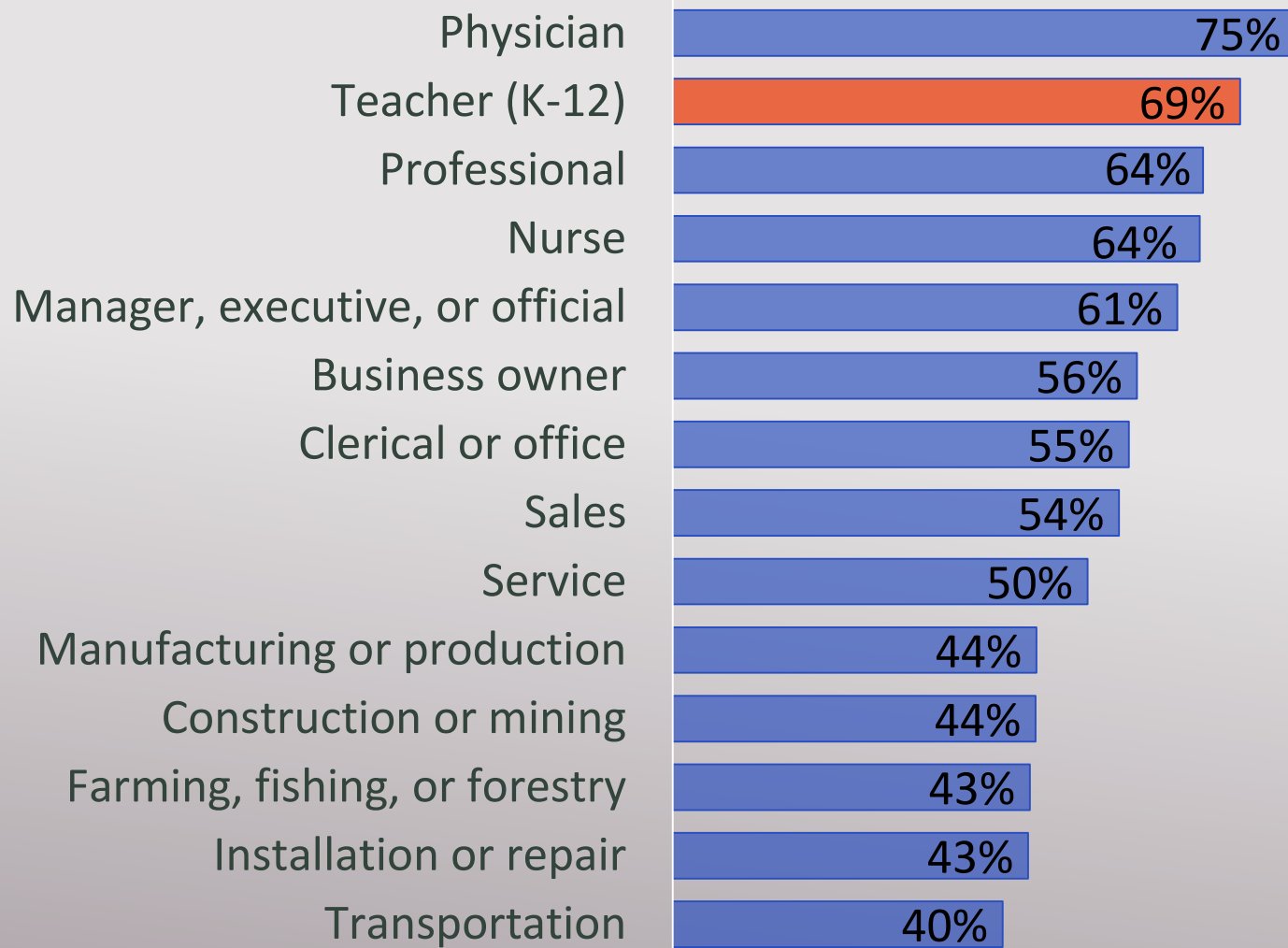
OUR MISSION

Inspire young minds. Teach science or math!



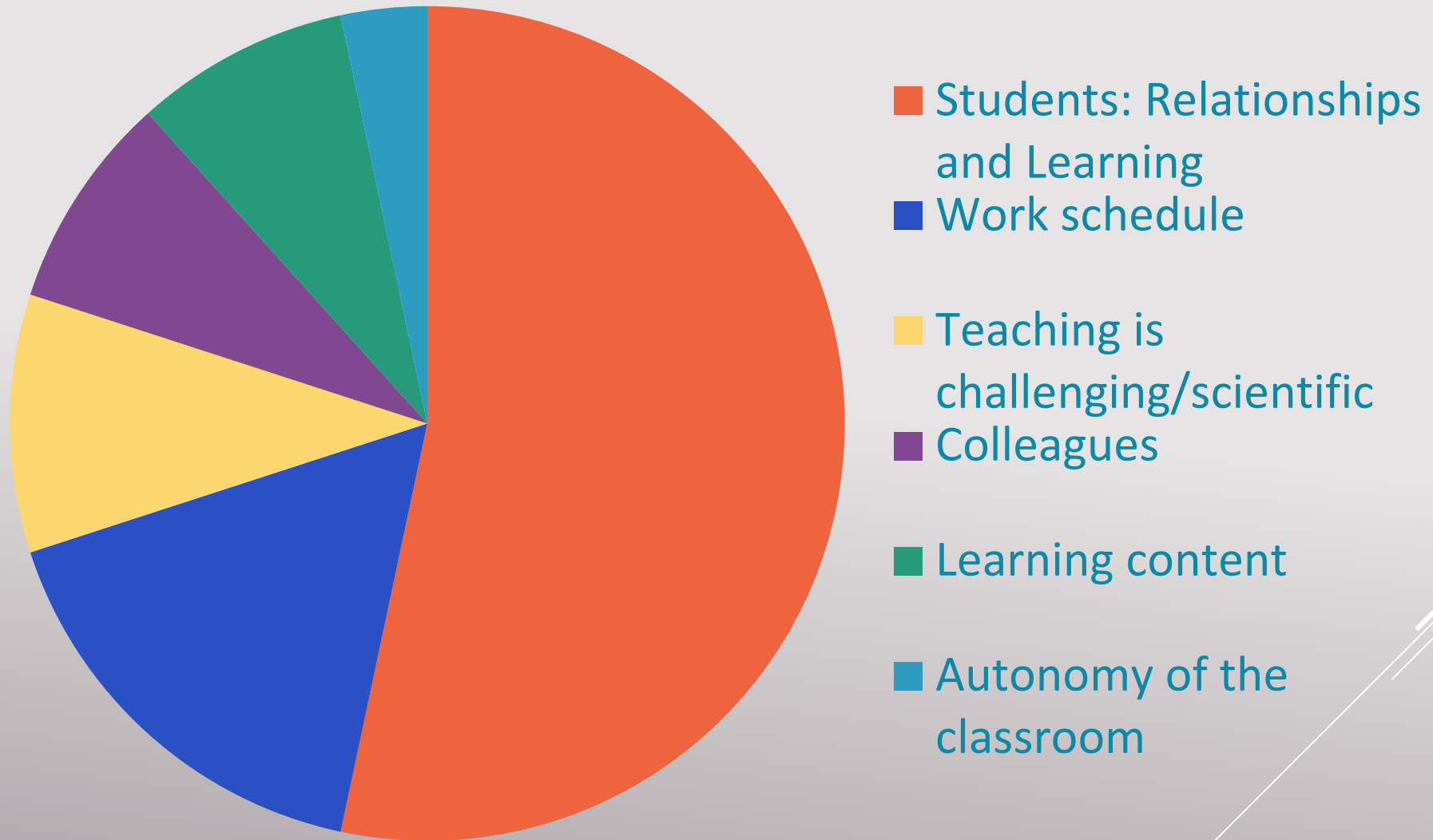
Did you know...

Teachers in the United States rate their lives better than all other occupation groups, trailing only physicians.



Percentage shown is the % of respondents ranking their lives at the **top** of the ladder **minus** the % ranking their lives at the **bottom** of the ladder.

DAY-TO-DAY SATISFACTION



Science and Math teachers' responses when asked, "What provides you with day-to-day satisfaction?"

TEACHER SALARIES

9 MONTH CONTRACTS

WHAT WILL YOU MAKE IN YOUR 1ST YEAR TEACHING?

	BA Yr 1
Madison County	\$37,864
Fayette County	\$41,982
Rockcastle County	\$36,839
Powell County	\$34,682



Rank III: Those holding regular certificates and who have an approved four (4) year college degree or the equivalent.

TEACHER SALARIES

WHAT CAN YOU MAKE IN 5 YEARS AFTER YOU GRADUATE?

COMPARISON OF 1ST YEAR TEACHERS WITH A BA DEGREE VS. 5TH YEAR TEACHERS WITH AN MA DEGREE AND RANK II

	BA yr 1	MA Rank II yr 5
Madison County	\$37,864	\$46,332
Fayette County	\$41,982	\$50,042
Rockcastle County	\$36,839	\$45,294
Powell County	\$34,682	\$43,355



Rank II = Those holding regular certificates and who have a master's degree in a subject field approved by the Education Professional Standards Board or equivalent continuing education.

TEACHER SALARIES

WHAT CAN YOU MAKE AFTER 15 YEARS OF TEACHING?

COMPARISON OF 1ST YEAR TEACHERS WITH A BA DEGREE VS. 15TH YEAR TEACHERS WITH AN MA DEGREE AND RANK I

	BA yr 1	MA Rank I yr 15
Madison County	\$37,864	\$58,943
Fayette County	\$41,982	\$68,190
Rockcastle County	\$36,839	\$56,750
Powell County	\$34,682	\$56,391



Rank I = 30 hour graduate programs for certified teachers who already hold an MA/Rank II certification. These non-degree programs lead to a pay raise in Kentucky public schools.

RETIREMENT BENEFITS

- ▶ Years of service X 2.5% X Final average salary (3-5 highest years of salary)
- ▶ 27 service years required for full benefits
- ▶ Health insurance continues

Age	Years of Service	Percent Benefit	Annual Benefit
49	27	67.5%	\$35,631
54	32	80%	\$42,229
57	35	87.5%	\$46,188



FEDERAL LOAN & GRANT PROGRAMS

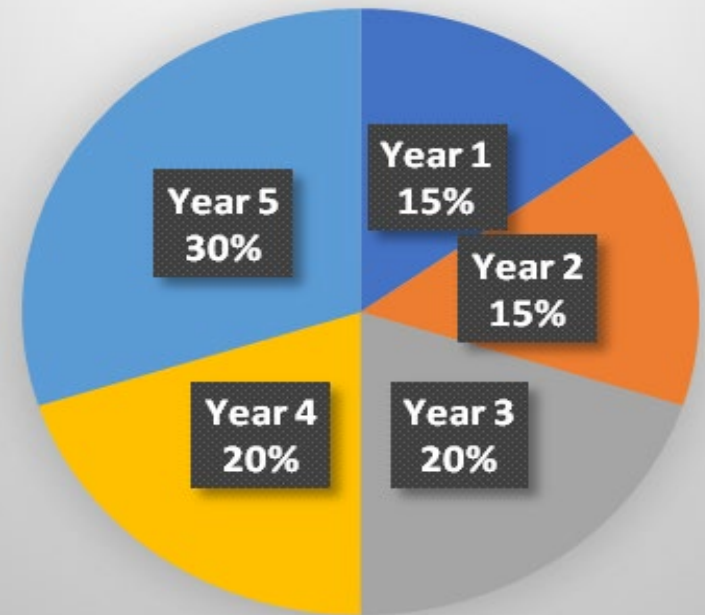
TEACH Grants

- ▶ \$4,000/year

Direct/FFEL Forgiveness

- ▶ \$17,500
- ▶ **5 years** of consecutive teaching
- ▶ **low income school**

Perkins



Want to know more about Federal Student Aid?

<https://studentaid.ed.gov/sa/>

OTHER FINANCIAL AID OPPORTUNITIES FOR TEACHERS

Teacher Loan Repayment/Forgiveness

- ▶ Complete 5 consecutive, full-time years of service at a qualifying low-income school
- ▶ Pays a \$5,000 - \$17,500, one-time only reward towards Federal Stafford loans.

Teacher Loan Cancellation

- ▶ Must have a loan from the Federal Perkins Loan Program
- ▶ Teach at a qualifying low-income school or in certain subject areas
- ▶ Up to 100% of the loan may be cancelled for teaching service
 - ▶ 15% is canceled for the first and second years of service
 - ▶ 20% is canceled for the third and fourth years of service
 - ▶ and 30% is canceled for the fifth year of service.

SCHOLARSHIP OPPORTUNITIES

- ▶ 12 COE scholarship programs available
- ▶ Applications open in February 2021
- ▶ Additional EKU scholarships available
- ▶ Questions about College of Education scholarships?
Email Ginger.Cottrell@eku.edu

SUMMARY OF TEACHER BENEFITS

- ▶ *Teachers in the United States rate their lives better than all other occupation groups, trailing only physicians.*
- ▶ Starting pay regionally ~\$37K (9 month, base salary)
- ▶ Mid-career pay regionally \$52K - \$64K (9 month, base salary)
- ▶ Retire < 60 years-old w/ pension and health insurance
- ▶ There are **student loan forgiveness** programs and **scholarships** for math and science teachers.
- ▶ You can get a **job almost anywhere** in the **U.S. or abroad** as a science or math teacher.