**Survey of Alumni 2022**

***The Survey:***

EKU faculty conducted a survey of alumni as part of their ongoing effort to evaluate EKU’s counseling program. This survey was constructed with the aim to gather information about EKU alumni’s current employment setting, demographic data, perception of professional preparedness, and evaluation of program strengths and growth areas.

The alumni survey contained 25 questions. Fourteen were multiple choices questions related to demographics, organization membership, supervision training/experience post-graduation, and specialization. There were five form questions which asked for information on previous job and current employment, program strengths and growth areas, and year of graduation. Three were multiple answer questions related to level of licensure, reasons for applying to EKU, and the demographics of the client population they currently serve. Finally, one question consisted of multiple statements regarding level of preparedness experienced by alumni across each of the eight core areas of CACREP’s curriculum. Their responses were anchored by a 5-point Likert scale where 1 was *Strongly Agree* and 5 was *Strongly Disagree*.

***The Respondent Sample:***

A total of 27 respondents opened the survey to complete it but only 12 completed most of it. Of the 12 that filled out the survey, all were currently working full-time and two had graduated prior to 2019. The remaining 10 respondents were recent graduates (2019, or later).

***Results and Meaningful Changes:***

All the alumni except for one were found to work full time in the state of Kentucky and more than half of respondents work in public settings. These results indicate EKU counseling programs strongly support regional mental health services and support EKU’s mission to provide community service to the Appalachian region of Kentucky. Additionally, most respondents identified that they work at small town, rural, and Appalachian areas (76.2%) to support regional and potentially underserved areas, which again is consistent with our institutional mission. Survey results also indicated that the client populations served by our graduates are mostly families with incomes more than 40% below the community average (54.4%). The age range of responding alumni upon graduation was 25-44. Demographically, most of the respondents were White (73%) followed by African American (18%) and females (90%). We are aware of the need to bring more diversity to our student population and are taking active action to address this by attending career fairs and local college and university events. The salary range of alumni was from 40K-49K to 90K-99K. Nearly half (45%) of respondents’ salaries was mid-50 K, which is consistent with state household income of 50K. The average salary was 6.64K, which strongly suggests that EKU alumni hold positions that economically benefit them. The primary reasons that alumni chose EKU’s counseling program were its CACREP Accreditation and geographical proximity (45.5%). In relation to the CACREP eight core areas, most alumni strongly agreed or agreed that EKU counseling programs prepared them more than average. Their response is consistent with the fact that there is a 100% pass rate on the national CPCE for our graduates.

**Survey Results** *(See attached document for full report, appendix F).*

**N** = 12; opened by not completed = 15

**Q2. Employment Information**

Working in Kentucky: 11 Working in Connecticut: 1

**Q4: Type of Employment?**

Full time = 12; Part time = 0

**Q5: Type of work setting?**

Public = 7; Private = 5; Governmental = 0

**Q6: Year of graduation?**

1996-2021

**Q8: What age were you upon graduation from the counseling program?**

20-24 = 2; 25-34 = 6; 35-44 = 3; 45-54 = 0; 54-64 = 0; 65-74 = 0

**Q9: What was your area of counseling specialization in Counselor Education?**

Clinical Mental Health Counseling = 9; K-12 School Counseling = 2

**Q10: What is your current salary?**

0-9,999 = 0; 10,000-19,999 = 0; 20,000-29,999 = 0; 30,000-39,999 = 0; 40,000-49,999 = 2; 50,000-59,999 = 5; 60,000-69,999 = 1; 70,000-79,999 = 2; 80,000-89,000 = 0; 90,000-99,000 = 1; >100,000 = 0

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Field** | **Minimum** | **Maximum** | **Mean** | **Std Deviation** | **Variance** | **Count** |
| Current salary? | 5.00 | 10.00 | 6.64 | 1.43 | 2.05 | 11 |

**Q11: Which of the following best describes the area served by your employing agency, college, or school? (Please select all that apply)**

Inner city = 2; Urban = 2; Small town = 8; Rural = 5; Appalachian area = 3; Not sure = 1

**Q12: What percentage of your clients do you think are families from income below the average of the community in which you work?**

0-20% = 2; 21-40% = 3; 41-60% = 3; 61-80% = 2; more than 80% = 1

**Q13: Ethnic background.**

African-American = 2; White = 8; Asian = 0; Hispanic = 0; Multiracial = 1; Other = 0

**Q14: Gender**

Male = 1; Female = 10; Non-binary = 0; Trans Male = 0; Trans Female = 0; Other = 0

**Q15: Reasons for choosing the Counselor Education Program at EKU (Please select all that apply).**

Reputation of the faculty and program = 3; CACREP Accredited Program = 7; Geographic proximity to the campus = 8; Undergraduate of EKU = 5; Cost of graduate education = 1; Success of program graduates = 2; Access to program and classes = 3; Undergraduate advisory information = 0; Suggestions from current student or alumni = 3; Suggestions from employers = 0; Other = 1

**Q 17. Based on the training in the program, how much do you agree with the following statements:**